**N1535** 1200-8-5-15(4) Nurse Aide Training and Competency Evaluation

(4) Continued Competency.

The facility must complete a performance review of each nurse aide employee at least once every 12 months and must provide regular in-service education based on the outcome of these reviews.

This Rule is not met as evidenced by:
Type C Pending Penalty #15
Tennessee Code Annotated 68-11-804(c)15. Each nurse assistant shall receive at least ten hours (10) hours each year of in-service training related to the nurse assistant's job responsibilities. A record verifying attendance by each nurse assistant shall be kept in the nursing home files.

Based on the review of in-service records, it was determined the facility failed to ensure 8 of 16 Certified Nursing Assistants (CNAs #1, 2, 3, 4, 5, 6, 7 and 8) received the required 10 hours of in-service for 2011.

The findings included:

Review of the 2011 CNA in-service records revealed he following:
- a. CNA #1 had 7.45 hrs.
- b. CNA #2 had 8.75 hrs.
- c. CNA #3 had 8.2 hrs.
- d. CNA #4 had 4 hrs.
- e. CNA #5 had 7.85 hrs.
- f. CNA #6 had 0.4 hrs.
- g. CNA #7 had 9.05 hrs.
- h. CNA #8 had 1.05 hrs.