

**TENNESSEE BOARD OF SOCIAL WORKER CERTIFICATION AND
LICENSURE MINUTES**

DATE: November 1, 2007

TIME: 9:00 A.M. CST

LOCATION: Health Related Boards
Iris Room
227 French Landing, Suite 150
Heritage Place MetroCenter
Nashville, TN 37243

BOARD MEMBERS

PRESENT: Vickie Fleming, CMSW, Chair
Frances Mazzaferro, CMSW
Beverly Esposito, LCSW
Sheryl DeMott, CMSW
Teresa Housteau, LCSW
Pamela Sams, LCSW

STAFF

PRESENT: James Hill, Board Administrator
Barbara Maxwell, Administrative Director
Nicole Armstrong, Advisory Attorney
Diona Layden, Advisory Attorney
Lakita Taylor, AARBI

Ms. Fleming, Chair, called the meeting to order at 9:11 am. All Board members were present.

Ms. Fleming welcomed new Board member Pamela Sams.

Conflict of Interest Policy

Ms. Armstrong reviewed the conflict of interest policy with the Board asking all Board members to disclose any conflict of interest they may have prior to contested cases or any other legal proceedings or matters. Ms. Armstrong stated if a Board member does have a conflict of interest they must recuse him/herself and leave the hearing room during the proceeding.

Review August 2, 2007 Minutes

Upon review of the August 2, 2007 Board meeting minutes, Ms. Housteau made a motion, seconded by Ms. Esposito, to approve the minutes with revisions. The motion carried.

Office of General Counsel Report

Ms. Armstrong introduced Diona Layden to the Board, stating she is the new attorney for the Board of Social Worker Certification and Licensure.

Ms. Armstrong said rule amendments regarding temporary certification and continuing education became effective September 16, 2007.

Ms. Armstrong said the Office of General Counsel currently has three (3) open cases pertaining to the Tennessee Board of Social Worker Certification and Licensure.

Report from Jerry Kosten, Division Rules Coordinator

Mr. Kosten discussed the amendments to Rules 1365-1-.03, .05, .06 and .15 pertaining to use of titles, temporary certification, fees and disciplinary actions, civil penalties and declaratory orders.

Upon discussion, Ms. Mazzaferro made a motion, seconded by Ms. DeMott, to have the language regarding temporary certification remain as it is. The motion carried.

Upon discussion, Ms. Mazzaferro made a motion, seconded by Ms. Esposito, to reduce the renewal fee by twenty dollars (\$20.00) and to remove the reinstatement fee. The motion carried.

Mr. Kosten discussed the economic impact of proposed rule amendments on small businesses.

Ms. Esposito made a motion, seconded by Ms. Housteau, to send the rule amendments to rulemaking hearing. The motion carried.

Financial Report

Mr. Hill reviewed the financial report stating the Board has a cumulative carryover of \$288,629.92 as of June 30, 2007.

Investigative Report

Ms. Stone reviewed the investigative report stating there are currently seven (7) complaints against LCSW's year to date. Ms. Stone stated seven (7) complaints have been closed; three (3) with no action and four (4) referred to OGC.

Ms. Stone stated there are currently four (4) complaints against CMSW's year to date. Ms. Stone said four (4) complaints have been closed; one (1) with no action; one (1) with a letter of concern and two (2) referred to OGC.

Disciplinary Report

Ms. Stone reviewed the disciplinary report stating there are currently nine (9) LCSW's and CMSW's being monitored by the Office of Investigations.

Administrative Report

Mr. Hill reviewed the administrative report stating as of October 12, 2007 there are currently 1649 active CMSW's, 2362 retired, 1461 failed to renew, 29 applications in process and 63 deceased.

Mr. Hill stated as of October 12, 2007 there are currently 1882 active LCSW's, 325 retired, 369 failed to renew, 98 applications in process and 50 deceased.

Mr. Hill said the Board's internet website is an excellent location to find valuable Board information for applicants and licensees. Mr. Hill asked the Board to please visit the site and encourage colleagues to utilize the online services, including license renewal.

Mr. Hill stated all files for this profession have been imaged with the exception of new files which are imaged upon completion and board ratification.

Status Report

Mr. Hill reviewed the status report stating the numbers listed are reflected in the administrative report and is here for your information.

Ratify Newly Licensed LCSW's and CMSW's

Upon review, Ms. Housteau made a motion, seconded by Ms. Esposito, to ratify the following newly licensed LCSW's:

LCSW's

Betsy Carroll
Daphne D. Crawford
Tamieka Donnell Simmons
Lorraine K. Dwyer
Bethany R. Ezell
Adriene B. Gallant
Robert D. Greiman
Danielle M. Groeling
Melissa J. Hash
Amanda L. Henson
Susan S. Hoefler
Joaniko Kohchi
Mary E. Lamb
Amanda L. Lucas
Jennifer S. Malone
Linda Jo Martin

**Ilene A. McBride
Kristen E. McColough
Bobbie M. Mezei
Heather A. Olson
Sarah B. Parsons
Amanda L. Perry
Beverly G. Ray
Ashley Schachterle
Scott A. Schuch
Dolores A. Smith
Amanda K. Stroud
Maria J. Vidaver**

CMSW's

**Elizabeth A. Anderson
Kristin A. Arnold-Pearson
Neysa R. Baker
Sherry A. Ball
Rebecca M. Barger
Andrea G. Beck
Candice V. Bodie
Catherine E. Bowers
Melissa L. Bowles
Lisa M. Britt
Julianna Brooks
Lori P. Brooks
Ashley L. Bruce
Tami C. Bryant
Tiffany C. Burse
Emily M. Cargile
Beth Catchot
Deborah E. Chapman
Camilla Q. Coakley
Scarlett B. Cook
Melissa R. Cupp
Heather Y. Daniels
Johnnie S. Davis
Claire C. Depriest
Sarah B. Dix
Rachel R. Dolezal
Amber L. Dubois
Chad L. Duncan
Johnnay L. Earls
Tracy L. Eiswert
Laura J. Ellis
Christy M. Evans
Sara V. Evans
Kimberly D. Fink**

Blair D. Fleming
Meredith W. Francis
Carlie R. Gaby
Jesse D. Gilreath
Nicole M. Gordon
Jacqueline D. Green
Teressa L. Gregory
Danielle M. Groeling
Carol A. Guinn
Katherine C. Hampton
Emily J. Hardcastle
Shana S. Harper
Erin R. Harrington
Audrey R. Hart
Freida B. Herron
Sarah E. Hewlette
John A. Hicks
Kimberly D. High
Jennifer S. Holtsclaw
Trina S. Howard
Gloria J. Jetter
Erin L. Jones
Lawrence E. Katz
Laura M. Kent
Venica D. Knight
Cameron T. Kouchekei
Richard L. Lamphear
Melissa M. Lefevers
Lorraine C. Lewis
Jolie B. Malone
Andrea L. Manus
Latasha D. Matthews
Mary McCaffery Romano
Cynthia L. Metzger
Jennifer L. Mick
Kelly Mills-Winship
Brenda Mintze-Coleman
Cynthia N. Monroe
Kimberly S. Morris
Veontae M. Morris
Sara T. Novak
Elizabeth M. Nunley
Joan Ohwofasa
Sarah B. Osborne
Kathleen M. Perry
Elliot J. Pinsley
Bethanie A. Poe
Amanda E. Pullen
Rebecca A. Quillen

**Michael H. Rath
Marisha S. Robinson
Kerri D. Russ
Heather C. Ryerson
Jasmin C. Saville
Andrea R. Scilken
Janie A. Short
Leslie G. Shotts
Elizabeth D. Smith
Lori C. Smith
Lindsay A. Stooksberry
Heather R. Taylor
Leshia E. Thornton
Ashley R. Tindell
D'Andrea M. Tomlin
Troy H. Townsend
Kimberly I. Valadez
Jennifer L. Washburn
Sarahjane C. Watrous
Tracy N. Watson
Sarah C. Webb
Heather A. Welch
Sylvester W. Williams, III
Corine S. Willie
Kendra L. Woods
Wyndi R. Wright**

The motion carried.

Review/Approve LCSW Applications by Examination and Reciprocity

Upon review, Ms. DeMott made a motion, seconded by Ms. Esposito, to ratify the following LCSW's by examination:

**Sarah H. Wenneborg
Betty N. Burns
Elizabeth S. Robinson
Diana D. Washington
Carrie Cullis
Amy Swecker
Richard Lamphear
Carrie Jacobs
Vickie Daugherty
Amber Stevenson
Rhonda Edwards
Katheryn Teague
Amanda Mills
Jill Kennedy
Rebeka Zahurones**

Kimberly Minton
Brooke Henderson
Tanya Gray
Karen Roberts
Beverly Gilreath
Shuwanna Teague-Redforrin
Shelia Bevins-Crisler
Sarah Penegar
Alma J. Dail
Julie S. Thomsen
Sarah Neudeck
Whitney Coulombe
Victoria Gattis
Emily Thompson
Michelle McGruder
Megan Marcus

The motion carried.

Upon review, Ms. Mazzaferro made a motion, seconded by Ms. Esposito, to ratify the following LCSW's by reciprocity:

Robert E. Saunders, Jr.
Danielle M. Groeling
Maria J. Vidaver
Joaniko Kohchi
Delores Smith
Beverly Ray
Amanda Stroud
Mary Ware
Tonia Green
Dixie Hosto
Dianne Bauer
Elizabeth Mather

The motion carried.

Review/Approve LCSW and CMSW Applicant Files

Upon review of the application of **Raxie Moore**, indicating an Indiana license and incompleteness of the ASWB examination, Ms. DeMott made a motion, seconded by Ms. Esposito, to approve Ms. Moore to sit for the ASWB examination. The motion carried.

Upon review of the application of **Susan Carroll**, requesting a waiver of supervision logs, Ms. Demott made a motion, seconded by Ms. Esposito, to approve Ms. Carroll's request and to sit for the ASWB examination. The motion carried.

Upon review of the application of, **Denetria Brooks-James**, indicating past convictions, Ms. Sams made a motion, seconded by Ms. Housteau, to delay approval pending receipt of additional information regarding convictions. The motion carried.

Upon review of the application of **Kristina M. Kulesz**, indicating involvement in a pending court case, Ms. Sams made a motion, seconded by Ms. Mazzaferro, to approve Ms. Kulesz for licensure as a CMSW. The motion carried.

Upon review of the application of **Stephanie Trantum**, indicating a past DUI conviction, Ms. Sams made a motion, seconded by Ms. Esposito, to approve Ms. Trantum for licensure as a CMSW. The motion carried.

Review/Approve Reinstated Applications

Upon review, Ms. Esposito made a motion, seconded by Ms. Housteau, to approve the following reinstated LCSW's:

Elodia M. Flynn
Virginia M. Jones
Julia H. Wick

The motion carried.

Upon review, Ms. Esposito made a motion, seconded by Ms. Mazzaferro, to approve the following reinstated CMSW's:

Cathy A. Chambers
Deborah G. Flowers
Porshure R. Green
Ronnie L. Roberts

The motion carried.

Ratify Closed Files

Upon review, Ms. Mazzaferro made a motion, seconded by Ms. Esposito, to ratify the closed files of the following applicants:

Ovul I. Ince
Melody A. Miller
Janet L. Riddle
Cheryl L. Newton
Altovise L. Boyd
Cheryl Beshears
Karen Ehlebracht
Patrice T. Mackey
Chanel L. Reed
Leslie Taylor
Sherbert Canada-Mosby
Lakcisha T. Conway
Keemia S. Hurst

David H. Marcotte
Sara E. Ridner
Gary Richardson

The motion carried.

Board Business

Karen Franklin, NASW, appeared before the Board to discuss multi-level licensure. Ms. Franklin stated that research shows that Tennessee is not comparable to other states regarding levels of licensure in the social work profession. Ms. Franklin said NASW's task force is looking forward to begin legislation in January 2008 regarding the regulation of four (4) levels of licensure and the changing of credentials.

Dr. David Smalley, General US Army, appeared before the Board to discuss the supervision requirements for CMSW's applying as a LCSW as it relates to military personnel in remote locations. Dr. Smalley stated there have been problems with soldiers not being able to obtain supervision due to being assigned to locations where it is difficult to do so. Dr. Smalley is requesting that the board issue temporary licensure for military individuals who are immobilized and for their experience be counted towards the supervision requirements.

Ms. Armstrong stated the Board's laws do not address these circumstances and rule amendments would be needed to do so.

Upon discussion, the Board decided to send a letter to the Surgeon General addressing the duties and requirements of CMSW's in the state of Tennessee and how they are equivalent to LMSW's in other states.

The Board held a teleconference with Helene Halvorson, Ph.D., LCSW from ETSU to discuss the accreditation process. Dr. Halvorson stated submission of the application is made and once a program is granted candidacy status it takes at least three (3) years to obtain approval. Dr. Halvorson said during the three (3) years, the council comes out once a year to see if the program is on target for getting approval for accreditation. Dr. Halvorson stated some of the accreditation standards looked at includes submission, curriculum, organizational structure, professional development, diversity and validation.

Ms. Fleming asked if anything could cause the accreditation process to be delayed.

Dr. Halvorson stated if the council finds something to be addressed they will direct its concerns to the department in which issues were found and may grant an extension of a year or more to correct issues and obtain approval for accreditation.

Review Correspondence

Upon review of a letter from **Andy Loomis, LMSW**, requesting consideration of CMSW supervision via a telecom system, the Board decided to research this type of supervision from NSAW and ASWB and table until the next board meeting.

Upon review of a letter from **Stephen H. Balch, Ph.D., NAS President**, alleging the Council on Social Work Education's (CSWE) accreditation standards impose political and ideological tests on students enrolled in the programs it certifies, making it difficult for some students to obtain social work degrees without compromising their personal moral, political or religious conviction, the Board decided to appoint Ms. DeMott to address a letter to the National Association of Scholars stating the requirements of social workers and CSWE's role in gaining licensure.

Upon review of a letter from **Patricia M. Curry**, requesting a waiver for continuing education requirements for 2007-2008 due to military service, Ms. Housteau made a motion, seconded by Ms. DeMott, to approve Ms. Curry's waiver request for 2008, require completion of 2007 continuing education and have administration send a letter addressing the need to request another waiver for 2009 if she is still deployed at that time. The motion carried.

Upon review of a letter from **C. Daniel Hazelwood, III, CMSW** requesting a waiver of the required continuing education for 2006-2007 due to multiple illnesses, Ms. Esposito made a motion, seconded by Ms. Housteau, to deny Mr. Hazelwood's request for waiver and address in a letter his option to retire his license with instructions regarding reinstatement of licensure including required continuing education and fees. The motion carried.

With no further Board business to discuss, Ms. Fleming adjourned the meeting at 3:20 p.m. The motion carried.

Approved by the Board of Social Worker Certification and Licensure on February 7, 2008.