

TENNESSEE BOARD OF SOCIAL WORKER LICENSURE
MINUTES

DATE: November 10, 2008

TIME: 9:00 a.m., CST

LOCATION: Iris, Ground Floor
227 French Landing
Heritage Place – MetroCenter
Nashville, TN 37247

BOARD MEMBERS

PRESENT: Teresa Housteau, LCSW, Chair
Beverly Esposito, LCSW, Secretary
Julia Axley, LBSW
Sheryl DeMott, CMSW
Michele Horton, LAPSW
Vickie Williams, LAPSW
Amy Gasser, BSW
Steven Pharris, LMSW
Frances Mazzaferro, LAPSW

BOARD MEMBER

ABSENT: Pamela Sams, LCSW

STAFF PRESENT:

James A. Hill, Board Administrator
Elizabeth Miller, Director
Christopher Larkin, Advisory Attorney
Barbara S. Maxwell, Administrative Director

Ms. Housteau, chair, called the meeting to order at 9:00 a.m. A sufficient number of Board members were present to constitute a quorum.

Applicant Interviews

Ms. Housteau stated they would conduct applicant interviews and called Lea LaFleur, LMSW applicant, to the podium. Ms. Housteau said there are some questions regarding Ms. LaFleur working without supervision and receiving pay for her services.

Ms. LaFleur stated she had never worked without supervision and sent copies of her contracts to the Board in May of this year. Ms. Housteau asked Ms. LaFleur if she obtained money from the contracted agency. Ms. LaFleur said she obtained money from the contracted agency, wrote the contracts and put the title LMSW in her contracts.

Mr. Larkin said the board has three (3) options: deny the LMSW application based on lack of appropriate information in the files; find that the applicant has met the requirements for LMSW licensure and allow her to continue the application process; or request Ms. LaFleur to return to the Board with proof of hours and let the Board determine if she has met the qualifications for LMSW licensure.

Ms. Housteau said it appears Ms. LaFleur has met the educational requirements; however, the issue is whether she obtained the 2000 hours of clinical supervision with or without supervision. Ms. Housteau suggested that Ms. LaFleur might consider working toward her supervision hours at night.

Upon discussion, Mr. Horton made a motion, seconded by Ms. DeMott, to approve Ms. LaFleur's application for licensure as an LMSW pending receipt of the 2000 supervised clinical hours as required by the rules. The motion carried.

Ms. Housteau called Meredith Frances, LCSW reciprocity applicant, to the podium for her interview. Ms. Housteau said Ms. Frances did not provide documentation of 2000 supervised clinical hours as required by the rules because New Jersey does not require detailed documentation of supervised hours. Ms. Frances stated she has a productivity report showing she has obtained a minimum of 1,000 supervised hours in Tennessee as requested by the Board at the last meeting.

Upon review of Ms. Frances' application and her productivity report, Ms. Mazzaferro made a motion, seconded by Ms. Williams, to approve Ms. Frances for licensure and accept her examination score from New Jersey. The motion carried.

Conflict of Interest Policy Statement

Mr. Larkin reviewed the new conflict of interest policy statement for the Board's review and signature.

Application Denial Appeal

Ms. Housteau said Judge Mattielyn Williams, Administrative Law Judge, conducted an application denial appeal by Jill Fields. Ms. Housteau recused herself from the proceedings and turned the meeting over to Ms. Esposito.

Attorney Tom Peebles represented Ms. Fields and Chris Larkin represented the Department of Health.

The board had denied Ms. Fields' LCSW application May 1, 2008, because she was working in private practice and had business cards indicating she was a private practitioner.

The Board heard testimony from Ms. Fields, her business partner Ms. Clanton, and Mr. Hill.

Ms. DeMott made a motion, seconded by Ms. Williams, to find Ms. Fields in violation of Rule

1365-1-.02(2)(c). The motion carried.

Ms. Mazzaferro made a motion, seconded by Ms. Williams that the Board allow Ms. Fields to resubmit her application one year from May 2008, which would be May 2009, to sit for the exam. Ms. Williams seconded the motion. The motion carried.

Ms. DeMott made a motion, seconded by Ms. Mazzaferro, that the Board's policy is to uphold the quality of services the Board approves as a profession and to protect the citizens of the State of Tennessee. The motion carried.

Review/Approve Application Files

Upon review of the application of **Debra King**, LCSW applicant, Ms. DeMott made a motion, seconded by Ms. Williams, to defer the application of Ms. King pending receipt and review of her continuing education hours for the past five years and, upon review and approval by the Board chair, allow Ms. King to sit for the examination. The motion carried.

Upon review of the application of **Sharon Thompson**, LCSW applicant, Ms. Esposito made a motion, seconded by Ms. Housteau, to approve Ms. Thompson to sit for the exam. The motion carried.

Upon review of the application of **Barbara West-Nardicchio**, LCSW applicant, Ms. Esposito made a motion, seconded by Ms. Williams, to deny Ms. West-Nardicchio's application as she did not show evidence of completing the 2,000 clinical hours and 100 supervised hours as required for licensure. The motion carried.

The Board reviewed the application of **Teia Tarkington**, LCSW reinstatement applicant. Ms. Tarkington asked the Board to reinstate her license and waive the 150 hours of continuing education. Ms. Miller said since Ms. Tarkington was licensed in another state she could apply by reciprocity. Ms. Housteau asked Ms. Tarkington to apply by reciprocity and complete another application. Mr. Ferris made a motion, seconded by Ms. Mazzaferro, to defer the reinstatement application pending receipt of further documentation from Ms. Tarkington.

Upon review of the application of **Shelley Campbell-Martin**, LMSW applicant, Ms. Gasser made a motion, seconded by Ms. Housteau, to approve Ms. Campbell-Martin for licensure. The motion carried.

Upon review of the application of **Lori Long-Greer**, LMSW applicant, Ms. Esposito made a motion, seconded by Ms. Williams, to approve Ms. Long-Greer for licensure. The motion carried.

Upon review of the application of **Richard Gray**, LMSW applicant, Ms. Mazzaferro made a motion, seconded by Ms. DeMott, to approve Ms. Gray for licensure. The motion carried.

Upon review of the application of **Patricia Turner**, LMSW applicant, Ms. Esposito made a motion, seconded by Ms. Williams, to approve Ms. Turner for licensure. The motion carried.

Discuss Agreed Citations and Disciplinary Actions

Alison Cleaves, Office of General Counsel, addressed the Board to discuss practitioners working on a lapsed license and practitioners who fail to obtain the required continuing education.

Ms. Cleaves asked the Board to clarify their policies and implement the policy by using agreed citations as a way to assess formal discipline, reportable on the department's web site.

Upon discussion of practitioners working on a lapsed license, Ms. DeMott made a motion, seconded by Ms. Esposito, to impose a \$100 civil penalty for each month the practitioner worked on a lapsed license after a three month grace period. The motion carried.

Ms. Esposito made a motion, seconded by Ms. DeMott, for practitioners who fail to obtain the required continuing education, to assess a \$100 civil penalty and give them twelve months to make up the deficient hours. The motion carried.

Investigative Report

Ms. Stone reviewed the report stating there are ten (10) complaints against LCSW's and six (6) complaints against CMSW's.

Disciplinary Report

Ms. Stone said she is currently monitoring two (2) practitioners and four (4) revoked practitioners who owe civil penalties.

Review/Approve September 18, 2008 Board Meeting Minutes

Upon review of the minutes, Ms. Horton made a motion, seconded by Ms. Esposito, to approve the minutes as corrected. The motion carried.

Financial Report

Mr. Hill reviewed the Financial Report stating the Board has a cumulative carryover of \$276,087.37 as of June 30, 2008.

Office of General Counsel Report

Mr. Larkin stated there are six (6) cases in the Office of General Counsel being prepared for litigation.

Rule Amendments

Mr. Larkin asked the Board members to review and approve the amendments to Rule 1365-1-.02, et. seq. they made at the September 18, 2008 meeting.

The Board amended and replaced definitions in Rule 1364-1-.01 that were deleted at the last meeting. Ms. Williams made a motion, seconded by Ms. Horton, to amend the rules for review and vote by the Board at the February meeting. The motion carried.

Administrative Report

Mr. Hill said the Board has 1818 active, 269 retired and 236 failed to renew LMSW's. Mr. Hill said the board has 1945 active, 68 retired and 78 failed to renew LCSW's.

Review Correspondence

The Board reviewed a letter from **Briana Pitt, LMSW**, requesting approval of supervision hours to be via webcam and phone as she is moving to Dominica in the West Indies. Ms. DeMott made a motion, seconded by Ms. Williams, to allow Ms. Pitt to obtain her supervision via webcam and phone provided she keeps a record of the required type of hours and level of supervision to assure it is equivalent to the master's level required supervised experience. The motion carried. The letter in response will be prepared by Mr. Hill.

The Board reviewed a letter from **Linda Rankin, LMSW**, asking how many supervisors she can have, asking for a definition of client-therapy hour and asking how often supervision is necessary. Ms. Williams made a motion, seconded by Ms. Horton, to inform Ms. Rankin that she can have more than one supervisor, a client-therapist hour is one hour, counseling with family members must fall under the patient's treatment plan or plan of care, and one supervision hour for twenty (20) therapy hours. The motion carried. The letter in response will be prepared by Mr. Hill.

The Board reviewed a letter from **Patricia Curry, LCSW**, requesting a waiver of her 2008 continuing education requirements while she is deployed in Iraq. Ms. DeMott made a motion, seconded by Ms. Esposito, to grant Ms. Curry the waiver. The motion carried. The letter in response will be prepared by Mr. Hill.

Ratify Newly Licensed LMSW's and LCSW's

Upon review, Ms. Williams made a motion, seconded by Ms. Esposito, to approve the following newly licensed LMSW's and LCSW's:

LMSW

Dean Abernathy, III
Kimberly Allen
Karen Ambrose
Rebecca Andrews
Starlett Armstrong
Thomas Ashley

Comfort Attaochu
Jadrian Barnard
Chasity Blalock
Audrey Blecha
Sara Bradley
William Brent
Jeremy Bryant
Molly Cameron
Sarah Campbell
Stefanie Shio-Wen Chin
Andrea Coral
Dona Davis
Mildred Denton
Anne Derival
Reginald Duckson
Lakeisha Gomes
Camelia Grace
Darwin Guerrero
Angela Hanley
Darina Hul
Lisaann Jagan
Jahira James
Johanna Jensen
Christina Jimenez
Jessica Johns
Charma Kavuncu
Kacie Kelso
Lisa Landry
Sarah Lane
Stacy Long
Daniel Messinger
Sandra Milivojevic
Penny Miller
Angela Miller-Owens
Shawnn Moore
Kristi Moran
Kimberly Morris
Karitsa Mosley
Adrian Osborn
Lamar Perry
Anna QuineyAnna Raines
Karen Rickey
Odette Robinson-Shannon
Melanie Rohan
Kristen Seitz
Lauren Stiles

Stephanie Swain
Joseph Sylvia
Carla Turrentine
Claudia Vallejos-Valdivia
Shalondria Wade-Hill
Reed Walker
Enid Walton
Jennifer Westrich
Latoya Woods
Jeanette Wright

LCSW

Angela Adams
Raylissa Batten
Latoya Belgrave
Constance Bundrick
Theresa Carrington
Patricia Coburn
Amy Coldren
Jenny Collins-King
Morgan Cowan
Andra Fenrick
Jennifer Geppert
Stephanie Hamill
Rhonda Hudson
Teri Kelly
Richard Lamphear
Nathan Malcolly
Susan Mayo
Judith Pesch
Michelle Rice
Rebecca Sevier
Catherine Simmons
Kerry Sterk
Beverly Taylor
Donna Tosches
Dennis Vance
Catherine Vest
Debra Wynn

The motion carried.

Ratify LCSW's by Examination

Ms. Horton made a motion, seconded by Ms. Williams, to ratify the following LCSW's by examination:

**Cheryl Beshears
Camille Bradford
Michael Burford
Tonya Comer
Darna Davis
Leigh Fowlkes
Meredith Frances
Beverly Gilreath
Kara Gross
Bryan Honeycutt
Lindsey Hutchinson
Karen Ijams
Tamara Jones
Ester Lee
Angelia Lenschaun
Karen Malone
Barbara Martin
Petrina McGarvey
Phyllis Nobles
Djuna Osborne
Pamela Quaintance
Deanna Reese
Elizabeth Robinson
Crystal Roedler
Lucy Scales
Lisa Smith
Deborah Smith-Eubanks
Shawn Wright**

The motion carried.

Ratify CMSW's by Application

Ms. Esposito made a motion, seconded by Ms. Williams, to ratify the following LMSW's by application:

**Shelly Campbell-Martin
Lori Long-Greer
Richard Gray**

The motion carried.

With no other Board business to conduct, Ms. Williams made a motion, seconded by Ms. DeMott, to adjourn at 6:22 p.m. The motion carried.

Adopted by the Board of Social Worker Licensure on this the 12th day of February 2009.