

TENNESSEE BOARD OF SOCIAL WORKER CERTIFICATION AND LICENSURE
MINUTES

DATE: May 1, 2008

TIME: 9:00 a.m., CST

LOCATION: Health Related Boards
Poplar Room, Ground Floor
227 French Landing, Suite 150
Heritage Place, Metro Center
Nashville, Tennessee

BOARD MEMBERS

PRESENT: Teresa Housteau, LCSW, Chair
Beverly Esposito, LCSW, Secretary
Pamela Sams, LCSW
Vickie Fleming, CMSW
Frances Mazzaferro, CMSW
Sheryl DeMott, CMSW

STAFF PRESENT: James A. Hill, Board Administrator
Diona Layden, Advisory Attorney
Barbara S. Maxwell, Administrative Director

Ms. Housteau, chair, called the meeting to order at 9:05 a.m. A sufficient number of Board members were present to constitute a quorum.

Conflict of Interest Policy Statement

Ms. Layden discussed the Conflict of Interest Policy Statement asking all Board members to disclose any conflicts of interest, whether existing or potential, to determine if the Board member should recuse him/herself and leave the meeting room during the proceedings.

Review/Approve February 7, 2008 Board Meeting Minutes

Upon review of the February 7, 2008 Board meeting minutes, Ms. Fleming made a motion, seconded by Ms. Esposito, to approve the minutes as corrected. The motion carried.

Office of General Counsel Report

Ms. Layden reviewed the Office of General Counsel Report stating SB2932/HB3802 has been filed with the Tennessee General Assembly which will change the name of the Board, increase the number of Board members, eliminate the classifications of certification and licensure contained in the current law and add the classifications licensed baccalaureate social worker, licensed masters social worker, licensed advanced practice social worker and licensed clinical social worker.

Ms. Layden said Rules 1365-1-.03, necessity of licensure; 1365-1-.06, fees and 1365-1-.15, disciplinary actions, civil penalties and declaratory orders are being held pending the outcome of SB2932.

Ms. Layden stated there are six (6) cases pending in the Office of General Counsel.

Financial Report

Mr. Hill reviewed the Board's Financial Report stating there is a cumulative carryover of \$247,108.85 as of June 30, 2007. Mr. Hill stated he should have a current report by the August 7-8, 2008 Board meeting.

Discuss and Consider Proposed Rules.

Ms. Layden said she will defer to the Board on which amendments the Board wants.

Mr. Hill stated he contacted several states around Tennessee and they have the same rule as Tennessee which is one on one or face to face supervision.

Ms. Housteau asked whether the Psychology Board has encountered types of supervision other than one on one or face to face.

Ms. Maxwell replied that the Board had allowed one post doctoral supervisory experience to be by web camera.

Ms. Layden asked the board whether it wanted this definition in the rules or to consider types of supervision on a case by case basis.

Ms. Housteau asked the Board members if they wanted to consider this on a case by case basis or amend the rule pertaining to supervision.

Upon discussion, the Board decided to appoint a task force to research this issue and report to the Board at the next meeting.

Order of Compliance for Michael Cockrum, LCSW

Ms. Stone, Disciplinary Coordinator for Investigations, stated Mr. Cockrum has complied with the discipline imposed on him and has submitted letters supporting his Order of Compliance.

Upon discussion with Mr. Cockran, Ms. Mazzaferro made a motion, seconded by Ms. Fleming, to accept the Order of Compliance as written. The motion carried.

Order of Compliance for David McElroy, LCSW

Ms. Stone, Disciplinary Coordinator for Investigations, stated Mr. McElroy has complied with the discipline imposed on him.

After discussion, Ms. Fleming made a motion, seconded by Ms. Sams, to accept the Order of Compliance as written. The motion carried.

Investigative Report

Ms. Stone gave the Investigative Report, stating that three (3) complaints were carried over from 2007 and four (4) new complaints were filed in 2008 against Licensed Clinical Social Workers (LCSW).

Ms. Stone said seven (7) complaints were carried over from 2007 and two (2) new complaints were filed in 2008 against Certified Master Social Workers (CMSW).

Ms. Stone said the complaints were classified as either care of services or other.

Disciplinary Report

Ms. Stone reviewed the Disciplinary Report stating she is currently monitoring two (2) CMSW's, five (5) LCSW's and one (1) unlicensed person.

Administrative Report

Mr. Hill stated there are currently 1678 licensed; 2406 retired; 1492 failed to renew; 33 applications in process; and, 72 deceased CMSW's.

Mr. Hill stated there are currently 1905 licensed; 337 retired; 379 failed to renew; 108 applications in process; and, 58 deceased LCSW's.

Mr. Hill stated that the January 2008 random renewal audit indicated that, out of three (3) CMSW's and three (3) LCSW's, one (1) CMSW and one (1) LCSW were non-compliant.

Mr. Hill said five percent (5%) of monthly renewals are being audited for continuing education compliance.

Review/Ratify Newly Licensed LCSW's and CMSW's

Upon review, Ms. Esposito made a motion, seconded by Ms. Mazzaferro, to ratify the following newly licensed LCSW's:

Nancy Bloomstein
Marylyn Bowman
Melody Carnes
Susan Carroll
Robin Cruise
Carrie Cullis
Kathryn Delapp
Diana Finlayson
Rebecca Flack
Julia Frazier
Dorinda Haddock
Lindsey Hollowell
Nicola Hopkins
Barbara Johnson
Megan Marcus
Amanda Mills
Kimberly Minton
Georgana Novinger
Jessica Ossman
Sarah Pengar
Michael Radyko
Amber Stevenson
Julie Thomsen
Melissa Webb-Oliver
Sarah Wenneborg
Christopher Young
Kristin Young

The motion carried.

Upon review, Ms. Fleming made a motion, seconded by Ms. Esposito, to ratify the following newly licensed CMSW's:

Nikola Alenkin
Kareen Anderson
Marie Baker-Dickerson
Roberta Berry
Sheila Brewington
Denetria Brooks-James
Marcia Bryant
Yvette Bullock
Vivian Burt
Bradley Corregan

**Yomara Davis
Scott Dufrechou
Linda Dupes
Angela Eades
Shaina Frank
Jenny Freedle
Timothy Gleason
Mary Goins
Whitney Griffin
Eileen Holman
Megan Ingram
Rebecca Jackson
Rebekka Jackson
Shyla Kemp
Katie Kinser
Caroline Mariash
Brooke Mayo
Cara McClung
Jason Miner
Judith Moltzen
Kelli Monedero
Amekia Newman
Karen Nixon
Karen Nowlin
Jennie Ours
Veronica Peoples
Michael Pepler
Linda Rodriguez
Treva Rutherford
Annemarie Sachs
Jereia Scott
Elizabeth Slor
Tanjie Smith
Yolanda Taylor
Glynis Thomas-Charles
Annmarie Walker
Latricia Washington
Osa Whitson
Elizabeth Wilde
Kim Wilder**

The motion carried.

Upon review, Ms.DeMott made a motion, seconded by Ms. Esposito, to approve the following LCSW's by examination:

**Angela Aderogba
Cynthia Bailey
Dristin Betbeze
Tiffany Branson
Erica Burnette
Natasha Clay
Patricia Coburn
Jerry Collins-King
Andrea Fenrick
Joshua Goldin
Beth Goodner
Tomeeka Green
Alesha Gresham
Nathan Macolly
Jaha Martin
Christa Schafer
Jacquelyn Taylor-Mays
Raymond Tollette
Helen Tomasulo
Kimberly Whitman
Debra Wynn**

The motion carried

Upon review, Ms. DeMott made a motion, seconded by Ms. Fleming, to approve the following LCSW's by reciprocity:

**Nancy Gloomstein
Sally Denton
Julia Frazier
Nicola Hopkins
Barbara Johnson
Cinandra McCleery
Christopher Young Kristin Young**

The motion carried.

Upon review, Ms. Fleming made a motion, seconded by Ms. Esposito, to approve the following CMSW's for licensure:

**Brenda Dawson
Erma Hayslett
Kathryn Fowler
Lea LaFluer**

The motion carried.

Review/Ratify Closed Application Files

Upon review, Ms. Fleming made a motion, seconded by Ms. Esposito, to ratify the closure of the following files:

Michelle Arwood
Monica Causey
Willie Copeland
James Hawkins
Cecelia Hooks
Juanita Long-Beason
Maria Marchante
Cheryl Newton
Pamela Sessions
Thelma Sherrod
Lisa Smith
Kimberly Smith-Barnes

The motion carried.

Update on New Legislation

Ms. Karen Franklin, from the NASW, addressed the Board regarding the new licensure law. Ms. Franklin distributed a package of information including a chart that compares the current laws to the proposed legislation, the actual bill, and, the social worker scope of practice definitions.

Ms. Franklin said the proposed legislation changes the composition of the Board from seven (7) to eleven (11) members. Ms. Franklin said the membership will be comprised of one (1) citizen member, two (2) licensed bachelor social workers, two (2) licensed master social workers, three (3) licensed advanced practice social workers and, three (3) licensed clinical social workers.

Ms. Franklin discussed the different levels of licensure which include baccalaureate social worker, licensed master social worker, licensed advanced practice social worker and licensed clinical social worker.

Ms. Franklin said the LCSW can provide supervision for someone working toward their LCSW or LAPSW; the LAPSW can provide supervision for the LMSW; and, the LMSW can provide supervision for the LBSW. Ms. Franklin said if practitioners want to practice in the administrative and clinical fields of social work they should apply for the LCSW. Ms. Franklin said the LAPSW is not as broad as the LCSW.

File Review

Meredith Francis, LCSW applicant, appeared before the Board to discuss her application and supervision logs which only contained 1500 hours of supervision. Upon discussion, Ms. Esposito made a motion, seconded by Ms. Fleming, to have Ms. Francis return to the Board at the August meeting with a log of her hours obtain in Tennessee to determine if she meets the 2,000 hour supervision requirements. The motion carried.

Jill Fields, LCSW applicant, appeared before the Board to discuss her application which contained information that she was in private practice and had business cards indicating she was a private practitioner. Upon discussion, Ms. DeMott made a motion, seconded by Ms. Sams to deny Ms. Field's application for licensure. The motion carried.

Upon review of the application of **Shea Langs, LCSW** applicant, regarding criminal history and a letter of explanation from Mr. Langs, Ms. Fleming made a motion, seconded by Ms. Sams to approve Mr. Langs, application for licensure. The motion carried.

Kathryn Fowler, CMSW applicant, appeared before the Board to discuss her criminal history. Upon discussion, Ms. Housteau made a motion, seconded by Ms. Fleming, to have Ms. Fowler provide a fitness for duty letter from her physician. The motion carried.

The Board reviewed the application of **Lea LaFluer, CMSW** applicant, which contained information that she was in private practice. Upon review, Ms. Housteau made a motion, seconded by Ms. Esposito, to ask Ms. LaFluer appear before the Board at the next meeting to discuss her practice status. The motion carried. Ms. Sams recused herself from voting.

The Board reviewed and discussed the application of **Erma Hayslett, CMSW** applicant, regarding her criminal history. Upon review, Ms. Mazzafero made a motion, seconded by Ms. Esposito, to approve Ms. Hayslett for licensure. The motion carried.

The Board reviewed the application of **Brenda Dawson, CMSW** applicant, which contained a letter from her physician regarding her ability to practice. Upon review, Ms. Esposito made a motion, seconded by Ms. DeMott, to approve Ms. Dawson for licensure. The motion carried.

Review Correspondence

The Board reviewed of a letter from **Jean Williamson**, whose **CMSW** license went into a failed to renew status in 1994, requesting a waiver of the required 105 continuing

education hours and \$595 fee in order to reinstate her CMSW license, Ms. DeMott made a motion, seconded by Ms. Sams, to refuse the waiver. The motion carried.

The Board reviewed a letter from **Kathleen Connolly, CMSW**, requesting a waiver of her 2007 continuing education hours. Ms. Connolly said the rules state that there is an exemption the year the degree is granted. Ms. Connolly stated she earned her MSW degree in December 2006 and requested the exemption apply to the continuing education requirements for 2007. Upon discussion, Ms. Mazzaferro made a motion, seconded by Ms. Esposito, to deny Ms. Connolly's request to apply the exemption to the 2007 continuing education hours. The motion carried.

Ms. Layden asked that the task force members looked at the definition of "clients" as they discuss off-site supervision.

Ms. Housteau stated there may be a conflict with the November meeting and the Board may not have a quorum. Upon discussion, the Board moved the November 6, 2008 Board meeting to November 13-14, 2008.

With no other Board business to conduct, Ms. DeMott made a motion, seconded by Ms. Esposito to adjourn. The motion carried.

Adopted by the Board of Social Worker Certification and Licensure on this the 10th day of November 2008.