

TENNESSEE BOARD OF NURSING
227 French Landing, Iris and Popular Rooms
Heritage Place, Metro Center
Nashville, TN 37243
December 2-3, 2009

MINUTES

Call to Order	Dr. Cheryl Stegbauer, Chairperson called the meeting to order at 8:44 a.m.
Roll Call/Declaration of a Quorum	The Chairperson declared a quorum present.
Members Present	Cheryl Stegbauer, R.N., Chairperson Carol Thompson, A.P.N., Vice-Chairperson Terri Bowman, L.P.N. Barbara Brennan, R.N. Kathleen Harkey, Consumer Member Debbie Holliday, L.P.N. Debbie Melina, A.P.N. Judy Messick, L.P.N. Marian Stewart, R.N. Betty Thompson, R.N.
Members Absent	Marilyn Dubree R.N.
Introduction of Staff	Lund and Carter introduced staff.
Introduction of New Board Member	Dr. Stegbauer introduced a new Board member, Debbie Malina, A.P.N.
Conflict of Interest Statement	Ashley Carter reviewed the Conflict of Interest Statement. The Confidentiality Policy was made available in writing for the board members to review.
Staff Present	Elizabeth Lund, Executive Director Martha Barr, Associate Exec. Director Donna Fairchild, Nurse Consultant Deanna Layden, Attorney Ashley Carter, Deputy General Counsel Joan Harper, Administrative Director Christopher Larkin, Assistant General

Counsel
Tanya LaDeau, Paralegal
Ectory Lawless, Paralegal
Lexi Whittemore, Assistant General
Counsel
Marc Guilford, Assistant General Counsel

Agenda

Dr. Stegbauer reviewed the agenda with Ashley Carter, Deputy General Counsel

Guests in the Audience

Dr. Stegbauer recognized and welcomed guests in the audience.

Approval of Minutes September 25, 2009 and November 10, 2009

Stewart. moved to accept the minutes of September 25, 2009 and November 10, 2009. Bowman seconded the motion. The motion carried.

Requests for Advisory Opinions

8:55

Psychiatric Practice by Family or Adult Nurse Practitioner and Neonatal Practice by Pediatric Nurse Practitioner

After review and discussion of the requests the board determined that the questions were requested by the facilities and this is an employment issue rather than a nursing practice issue. The Board has traditionally avoided involvement in employee-employer relations. B. Thompson moved not to hear the questions. The motion was seconded.. Motion carried with one abstention and one no vote.

Introduction of New Attorney

Ashley Carter introduced Marc Gilford, a new attorney for the Board.

Insufficient Funds/Administrative Revocation Recommendations

Nancy L. Birdwell, RN35771

Deann M. Branham, LPN64433

Debbie Malina made a motion to approve administrative revocation of licenses of the nurses listed for insufficient funds. Marian Stewart seconded the motion. The motion

Laura Ann Sawyers, LPN58114 carried.

Board separated into two panels. 9:10

Panel 1 Vote to Hold a Rulemaking Hearing to Amend Rules re: Nurse Licensure Compact to be in Compliance with NLCA Rules Adopted by Compact Administrators A motion was made and seconded to have a Rulemaking Hearing to Amend Rules re: Nurse Licensure Compact to be in Compliance with NLCA Rules Adopted by Compact Administrators. The motion carried.

**Panel 1
Stegbauer, Stewart, Harkey, Holiday, Malina
Agreed Orders**

Melissa Graybeal LPN 22509 K. Harkey moved and M. Stewart seconded to accept agreed order of suspension followed by 3 year probation with TnPAP contract. Motion carried

Rebecca Turnbo Bates R.N. 104957 D. Holliday moved and M. Stewart seconded to accept agreed order of suspension until TnPAP contract then on probation for length of contract or 3 yrs if no contract recommended. Motion carried.

Vicki Harrison Bowers RN 91952 M. Stewart moved and D. Holliday seconded to accept agreed order of suspension until TnPAP contract then probation for 3 yrs. Motion carried.

Teresa N. Brown R.N. 61273 D. Holliday moved and D. Malina seconded to adopt the following agreed orders. Motion carried. Voluntary surrender of license which has same effect as revocation.

Bobbie Jo L. Bush R.N. 159457 Probation of license for length of TnPAP contract.

Carrye Centimole-Buie R.N. 146632 License on probation for length of TnPAP contract.

Melinda Gail Danford R.N. 111378 License suspension/probation-3 yr.

		minimum or length of TnPAP evaluation contract if recommended.
Andrew S. Delong	L.P.N. 34142	Probation of license for length of TnPAP contract, no less than one year. Continuing education total of 9 hours required.
Suzette Dorton	R.N. 119529	License on probation for length of TnPAP contract.
Patricia L. Gregory	L.P.N.65136	Voluntary surrender of license which has same effect as revocation.
Kim M. Hauri	L.P.N.65137	Voluntary surrender of license which has same effect as revocation.
Sheri A. Svgdik	R.N. 79416	License revoked.
Heather Monette Throckmorton	R.N. 119984	License to be placed on probation and if TnPAP evaluation not obtained within 30 days license is revoked. Probation is for the length of TnPAP contract or for three years if no contract recommended.

**Panel 1 Contested Cases
December 2, 2009
Stegbauer, Stewart, Harkey, Holliday, and Malina
Judge Ann Johnson, Presiding
10:20 a.m.**

Diane Helen Clark	RN 111424	Ms. Clark license 111424 was not present and not represented by counsel. L. Whittemore, Attorney represented the State. D. Holliday moved and K. Harkey seconded to hold hearing in default. Motion passed. D. Holliday moved to find facts in the NOC 1-6 true. Seconded by M. Stewart. Motion carried. D. Holliday moved the violation of T.C.A. 63-7-115 (a) (1) (F) and Board rule 1000-1-.13(1) (e) (w) true. M. Stewart seconded the motion. The motion carried. D. Holiday moved
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that Ms. Clark be assessed two (2) type A civil penalties in the amount of \$1,000.00 each for a total of \$2,000.00 and court costs not to exceed \$3, 000.00 and revocation of license. Seconded by M. Stewart. Motion carried. Policy statement: Ms. Clark is guilty of unprofessional conduct and dishonesty which are violations of the NPA; it is the duty of the BON to protect the safety and welfare of the citizens of Tennessee and the action taken is appropriate. D. Holliday moved and D. Malina seconded to accept policy statement. Motion carried.

Angie Marsella Heatwole RN 110311 Angie Heatwole RN 110311 was not present and not represented by counsel. L. Whittemore, Attorney represented the State. M. Stewart moved and D. Holliday seconded to proceed in default. D. Holliday moved to find facts in the NOC 1 and 2 as true. Seconded by M. Stewart. Motion carried unanimously. D. Holliday moved the violation of T.C.A. 63-7-115 (a) (1) (F) and Board rule 1000-1-.13(1) (j). Motion seconded by D. Malina. Motion carried. D. Holliday moved no civil penalty; assess court cost not to exceed \$2,000.00 and revocation of license. Seconded by M. Stewart. Motion carried. Policy statement: Ms. Heatwole has discipline in KY and revocation is appropriate action to protect the safety and welfare of the citizens of Tennessee. D. Holliday moved and M. Stewart seconded to accept policy statement. Motion carried.

Jennifer Eileen
McConnaughey RN 149751 Jennifer McConnaughey, RN license 149751 was not present and not represented by counsel. L. Whittemore, Attorney represented the State. M. Stewart moved and D. Holliday seconded to hold hearing in default. Motion passed. M. Stewart moved to find facts in the NOC 3 and 4 true. Seconded by D. Holliday.

Motion carried unanimously. M. Stewart moved the violation of T.C.A. 63-7-115 (a) (1) (F) and Board rule 1000-1-.13(1) (j). D. Holliday seconded the motion. The motion carried unanimously. M. Stewart moved that Ms. McConnaughey's license be revoked and that she pay court costs not to exceed \$2,000.00. Seconded by D. Holiday. Motion carried. Policy statement: Ms. McConnaughey has discipline in AZ, is guilty of unprofessional conduct which is a violation of the NPA and the action taken is appropriate to protect the safety and welfare of the citizens of Tennessee. D. Holliday moved and D. Malina seconded to accept policy statement. Motion carried.

Gina H. Parks

L.P.N. #
68728

Gina Parks LPN license # 68728 was not present and not represented by counsel. L. Whittemore, Attorney represented the State. M. Stewart moved and D. Holliday seconded to proceed in default. D. Holliday moved to find facts in the NOC 3-7 as true. Seconded by M. Stewart. Motion carried unanimously. D. Holliday moved the violation of T.C.A. 63-7-115 (a) (1) (B), (F) and Board rule 1000-2-.13(1) (v). Motion seconded by M. Stewart. Motion carried unanimously. D. Holliday moved no civil penalty, assess court cost not to exceed \$2,000.00 and place license on suspension with referral to TnPAP for evaluation and if does not present to TnPAP within 30 days license is to be revoked. If recommended sign a TnPAP contract and be placed on probation for three years. Seconded by D. Malina. Motion carried. Policy statement: G. Parks was found guilty of a crime and not reporting to BON; this is a violation of the NPA and appropriate action taken to protect the safety and welfare of the citizens of Tennessee. M. Stewart moved and D. Holliday seconded to accept policy statement. Motion carried.

Panel 1 Break for Lunch

1:00-2:15

Panel 2 Contested Cases

December 2, 2009

C. Thompson, B. Thompson, Brennan, Bowman, Messick

Administrative Judge Joyce Safley Presiding

9:25

Jason Delvin Benton

RN 125940

Jason Benton, RN was present and represented by Robbie Bell, Attorney. Ms. Dianna Layden, Attorney, represented the State. Ms. Joyce Shafley presided as Administrative Law Judge. Ms. Layden passed out the Notice of Charges. Mr. Benton is charged with violating T.C.A. 63-7-115 (a) (1) (B) (C) and (F) and Board rule 1000-2-.13(1) (a) (c) and (u). Following testimony by witnesses and questions and discussion by the Board, Brennan made the motion to find allegations 11, 12, 17 to be true. Bowman seconded, motion carried. Brennan made the motion to find Mr. Benton in violation of T.C.A. 63-7-115 (a)(1) (B). B. Thompson seconded the motion. Brennan made the motion to reprimand the license of the respondent with no other penalties. Bowman seconded the motion. The motion carried.

Break for Lunch

12:00-12:45

Panel 1

Stegbauer, Stewart, Harkey, Holliday, and Malina

Consent Orders

December 2, 2009

2:20 p.m.

Larry Christopher Arnold

R.N. 138540

D. Malina moved and D. Holliday seconded to accept consent order to extend probation until July 2010 or for the length of the TnPAP contract. Motion carried.

Michele G. Beecham

L.P.N.69251

M. Stewart moved and D. Malina seconded to accept consent order of suspension/probation to run length of TnPAP contract. Motion carried.

Michele L. Bialy	A.P. N. 11779	D. Holliday moved and M. Stewart seconded to accept agreed order of suspension/probation to run length of TnPAP contract.
Pamela A. Bible	R.N. 55443	M. Stewart moved and D. Holliday seconded to not accept consent order and to seek order of revocation
Jamie L. Borwn	R.N.141552	D. Holliday moved and D. Malina seconded to accept consent order of probation for length of TnPAP contract.
Jennifer T. Buck	R.N.136804	M. Stewart moved and D. Malina seconded to accept consent order of probation for length of TnPAP contract.
Amy R. Cobble	R.N.122891	M. Stewart moved and D. Malina seconded to accept consent order of voluntary surrender of license which has the same effect as revocation.
Linda K. Cole	L.P.N 62286	D. Holliday moved and M. Stewart seconded to accept consent order of suspension/probation with a TnPAP evaluation and probation to be length of contract. Motion carried.
Carie B. Daniel	R.N. 16351	Not accepted. Seek revocation.
Monica Lynn Daniels	R.N. 115364	D. Holliday moved and M. Stewart seconded to accept a consent order of revocation until disciplinary action in Alaska completed. Motion carried.
Marcis Demoura Filho	A.P.N. 13901; R.N. 140841	D. Holliday moved and M. Stewart seconded to accept consent order of suspension/probation for length of TnPAP contract. Motion carried.
Angela L. Dennie	R.N. 80242	M. Stewart moved and D. Melina seconded to accept consent order of suspension/probation with probation for the length of TnPAP contract or three years if no contract needed. Motion carried.

Gloria A. Dottery	L.P.N 51379	Not accepted. D. Holliday moved and M. Stewart seconded to seek suspension till evaluated then probation to last length of TnPAP contract Motion carried.
Sherrie Faulk	L.P.N.54746	M. Stewart moved and D. Holliday seconded to accept consent order of probation for one year or until CE hours in ethics obtain, whichever is longer. Motion carried.
LaTanya N. Gallow	R.N.158518	D. Holliday moved and M. Stewart seconded to accept consent order of probation for length of TnPAP contract. Motion carried.
Terri Lynn Gibson-Potts	R.N. 70284	M. Stewart moved and D. Holliday seconded to accept consent order of revocation. Motion carried.
Betty L. Goodwin	R.N.73455	M. Stewart moved and D. Holliday seconded to accept consent order of voluntary surrender which has the same effect as revocation. Motion carried.
Jean Anne Greene	R.N. 77920	D. Holliday moved and M. Stewart seconded to accept consent order of probation for the length of TnPAP contract. Motion carried.
Paula Faye Gordon	L.P.N.53550	M. Stewart moved and D. Holliday seconded to accept the consent order of revocation for P. Gordon, LPN 53550, Sheila Gregory, RN 61160, and M. Hall, LPN 53817. Motion carried.
Sheila J. Gregory	R.N.61160	
Merrijane Robison Hall	L.P.N.53817	
Cheryl Diane Hamilton-Leblane	L.P.N.53678	M. Harkey moved and M. Stewart seconded to accept consent order of probation for one year or until conditions of order met, whichever is longer. Motion carried.
Michelle K. Harrell	R.N. 121652	Not accepted. M. Harkey moved and M. Stewart to seek consent order of

		revocation. Motion carried
Tracy R. Housley	R.N. 71296	Not accepted. D. Holliday moved and M. Stewart seconded to seek order of revocation. Motion carried.
Nancy A. Hummel	R.N. 88881	D. Holliday moved and M. Stewart seconded to accept consent order of probation for length of TnPAP contract. Motion carried.
Sandy Brooke Jennings	L.P.N 55391	D. Holliday moved and M. Stewart seconded to accept consent order of suspension/probation for length of TnPAP contract. Motion carried.
Beverly A. Knott	L.P.N 27040	M. Stewart moved and D. Holliday seconded to accept consent order of probation for length of TnPAP contract. Motion carried.
Rita J. Laney	R.N. VA # 1138872	M. Harkey moved and D. Holliday seconded consent order of revocation of privilege to practice in TN.
Brandon Renee Laverdet	R.N. 127149	M. Stewart moved and D. Holliday seconded consent order of suspension/probation for length of TnPAP contract.
Kathy Kane Lowe	R.N. 41081	M. Stewart moved and seconded by D. Holliday to accept consent order of revocation. Motion carried
Adele D. McCall	R.N.61997	D. Malina recused self. D. Holliday moved and M. Stewart seconded to accept consent order of probation for length of TnPAP contract. Motion carried.
David R. Moriarty	A.P.N.11376, R.N.131171	M. Stewart moved and D. Holliday seconded to accept consent order of voluntary surrender of APN license which has the same effect as revocation and a consent order of probation of RN license for length of TnPAP contract. Motion carried.

Donna Lynn Morgan	L.P.N.36206	M. Stewart moved and D. Holliday seconded to accept consent order of revocation. Motion carried.
Kristen D. Ninness	L.P.N.70541	M. Stewart moved and K. Harkey seconded to accept consent order of suspension/probation for length of TnPAP contract. Motion carried.
Ginger G. Parham	L.P.N. 64785	D. Holliday moved and M. Stewart seconded to accept consent order of suspension/probation for length of TnPAP contract. Motion carried.
Karen P. Scarbrough	R.N. 64169	D. Malina moved and D. Holliday seconded to accept consent order of revocation. Motion carried.
Beth A. Searer	R.N. 164787	Not accept. D. Holliday motioned and M. Stewart seconded the motion to seek consent order of suspension/probation; contact hours.
Andrea M. Simonetti	R.N. 145027	K. Harkey moved and M. Stewart seconded to accept consent order of revocation. Motion carried.
Brooke M. Sissom	R.N.137108	D. Malina moved and D. Holliday seconded to accept consent order of probation for length of TnPAP contract. Motion carried.
Donald A. Smith	R.N. 126971	D. Malina moved and M. Stewart seconded to accept consent order of suspension/probation for length of TnPAP contract. Motion Carried
Michelle R. Southerland	Unlicensed	M. Stewart moved and D. Holliday seconded to accept consent order of civil penalties of \$9,000.00.
Brenda A. Stockwell	R.N.84451	K. Harkey moved and M. Stewart seconded to accept consent order of suspension/probation for length of TnPAP contract. Motion carried.

Danielle B. Taylor	R.N. 161599	D. Malina moved and D. Holliday seconded to accept consent order of suspension/probation for length of TnPAP contract. Motion carried.
Kerri M. Thomas	R.N.144986	M. Stewart moved and D. Holliday seconded to accept consent order of suspension/probation for length of TnPAP contract. Motion carried.
Wanda S. Webster	L.P.N. AZ license LP039697	D. Holliday moved not to accept the consent order and to accept a consent order of revocation of TN privilege if obtained. The motion was seconded and passed.
Recess		5:20 Panel 1 recessed until December 3
Panel 2 Reconvened		1:00
Benton	RN 125940	Benton case completed at 2:15
Lynn M. Myers-Hufstetter	RN 83909	Lynn Myers-Hufstetler, RN was present and represented herself pro se. Ms. Dionna Layden, Attorney, represented the State. Ms. Joyce Shafley presided as Administrative Law Judge. Ms. Layden passed out the Notice of Charges. Ms. Myers-Hufstetler is charged with violating T.C.A. 63-7-115 (1) (C) and (F) and Board rule 1000-2-.13(1)(g). Following testimony by witnesses with questions and discussion by the Board, B. Thompson made the motion to find allegations 5, 6 to be true. Bowman seconded, motion carried. Brennan made an amendment, accepted by Thompson and Bowman. B. Thompson made the motion to find Ms Myers-Hufstetler in violation of T.C.A. 63-7-115(a)(1)(C) and (F).Brennan added a motion to drop (C) and keep (F). After discussion, Brennan made the motion to approve an agreed order. B. Thompson seconded the motion. The motion carried.
Kathy Marie Holobar	RN 98743	Kathy Holobar, RN, was present by

telephone and not represented by an attorney. She represented herself per se. Mr. Marc Guilford, Attorney, represented the State. Ms Joyce Shafley presided as Administrative Law Judge. Judge Shafley continued the case until March disciplinary meetings due to lack of adequate notice.

Recess 5:10

December 3, 2009

Board Reconvenes 8:30

Roll Call
Carol Thompson, A.P.N., Vice-Chairperson
Terri Bowman, L.P.N.
Barbara Brennan, R.N.
Kathleen Harkey, Consumer Member
Debbie Holliday, L.P.N.
Debbie Malina A.P.N.
Judy Messick, L.P.N.
Marian Stewart, R.N.
Betty Thompson, R.N.

Absent
Cheryl Stegbauer, R.N.
Marilyn Dubree

Welcome
C. Thompson, APN Vice-Chairperson of the Board, welcomed guests in the audience.

Review of Department of Education Policy and Training Program: Administration of Diastat Gel- Karen Van Dyke
The Board reviewed the Department of Education policy for emergency administration of Diastat by unlicensed personnel. The Board had no further suggestions for changes in the policy. Ms. Van Dyke, Public Health Liaison to the Department of Education, requested an opinion from the Board regarding the delegation of emergency administration of Diastat. Members of the School Nurses Association spoke to their concerns about delegation of nursing tasks to unlicensed volunteers. The Board advised Ms. Van

Dyke and Department of Education nurses to request an advisory opinion from the Board.
regarding the issue of delegation of this task..

The Board broke into panels.

9:00 a.m.

Panel 1 Contested Cases
December 3, 2009
Stewart, B. Thompson, Harkey Holliday and Melina
Judge Ann Johnson, Presiding
9:00 a.m.

Frances Fox

RN 122369

Frances Fox, RN 1232369 present and not represented by an attorney. L. Whittemore, Attorney for State. D. Holliday moved to find facts in the NOC 3, 4, 5 true. Seconded by B. Thompson. Motion carried. D. Holliday moved violation of T.C.A. 63-7-115 (a) (1) (F). Motion seconded by B. Thompson. Motion carried. D. Holliday moved to assess cost not to exceed \$1,000.00 continue on probation for one year. Motion seconded by B. Thompson. Motion carried. Policy statement: F. Fox violated the NPA and action taken is appropriate to protect the safety and welfare of the citizens of Tennessee. D. Holliday moved and B. Thompson seconded to accept policy statement. Motion carried.

Lula E. Nash, RN

RN 126500

Ms. Nash, license was present via telephone and not represented by counsel. L. Whittemore, Attorney represented the State. B. Thompson moved to find facts in the Notice of Charges 3 and 4 as true. Seconded by D. Holliday. Motion carried. B. Thompson moved violation of T.C.A. 63-7-115 (a) (1) (F) and Board rule 1000-1-.13(1) (h) (v). Motion seconded by D. Holliday. Motion carried. B. Thompson moved to assess court cost not to exceed \$500.00 and suspension of license until

to find Ms. Nash in violation of T.C.A. 63-7-115 (a)(1) (C) and (F) and 1000-2-.13(a). Brennan seconded the motion. Bowman made the motion to revoke and impose 1 Type A civil penalty for \$1,000 and costs. Brennan asked for an amendment to the motion to be a 60 day suspension until a TnPAP evaluation and to follow TnPAP recommendations with no change in civil penalty. The motion carried with the amendment.

Teresa Alexander

LPN 26875

Teresa Alexander, LPN was not present and not represented by an attorney. Ms. Dianna Layden, Attorney, represented the State. Ms. Joyce Shafley presided as Administrative Law Judge. Ms. Layden requested a motion to proceed in default. The Board unanimously agreed to proceed in default. Ms. Layden passed out the Notice of Charges. Ms Alexander is charged with violating T.C.A. 63-7-115 (a) (1) (F) and (G). Following testimony by a witness, review of evidence, then questions and discussion by the Board, Bowman made the motion to find allegations 3, 4, 5, 6 to be true Brennan seconded the motion, motion carried. Bowman made the motion to find Ms. Alexander in violation of T.C.A. 63-7-115 (a)(1) (F) and (G). Brennan seconded the motion. The motion carried. Bowman made the motion to revoke and impose 1 Type C civil penalty for \$100 and costs. Brennan seconded the motion. The motion carried.

Paula Jacquez

RN 56159

Paula Jacquez was not present and not represented by an attorney. Mr. Christopher Larkin, Attorney, represented the State. Ms. Joyce Shafley presided as Administrative Law Judge. Mr. Larkin requested a motion to proceed in default. The Board unanimously agreed to proceed in default. Mr. Larkin passed out the Notice of Charges. Ms Jacquez. is charged with violating T.C.A. 63-7-115 (a) (1) (F) and

(G). Following testimony by a witness, review of evidence, then questions and discussion by the Board, It was moved and seconded to find allegations 3, 4, 5, 6 to be true; motion carried. Bowman made a motion to find Ms. Jacquez in violation of T.C.A. 63-7-115 (a)(1) (F) and (G). Brennan seconded the motion. The motion carried. Brennan made a motion to find Jacquez in violation of Tennessee Board of Nursing Regulation 1000-1-.13(1)(a)(w). Messick seconded the motion. The motion carried. Brennan made a motion to revoke the license and impose 1 Type C civil penalty for \$100 and costs. Messick seconded the motion .The motion carried..

Panel 2 Vote to Hold a Rulemaking Hearing to Amend Rules re: Nurse Licensure Compact to be in Compliance with NLCA Rules Adopted by Compact Administrators

A motion was made and seconded to have a Rulemaking Hearing to Amend Rules re: Nurse Licensure Compact to be in Compliance with NLCA Rules Adopted by Compact Administrators. The motion carried.

Panel 2 Excused to Reconvene with Full Board

11:30

Full Board Reconvened

11:40

Full Board Review of Additional Agreed Orders

NAME	LICENSE	ACTION
Danielle Hart	LPN 65630	Voluntary surrender. Stewart made a motion to accept the agreed order. B. Thompson seconded. Motion carried
Terry L. Brown	LPN 42062	Suspension unless TnPAP evaluation appointment made within one week; complete evaluation within one month; sign contract if indicated; probation for term of TnPAP contract; if no contract recommended, probation for three years; six additional continuing educational hours

regarding administration. It was moved and seconded to accept this agreed order. Motion carried.

Deszmer Cole	LPN 45925	Suspension until TnPAP contract signed, followed by no less than three years probation to run concurrent with terms of TnPAP contract. It was moved and seconded to accept the agreed order. The motion carried.
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Screening Panel Orders

Donna Early	LPN 35346	Suspension until TNPAP evaluation; will comply with TNPAP recommendations and 3 year probation or run consistent with TNPAP. Motion to accept by Stewart. Second by B. Thompson.
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Gary Henderson	RN 37092	Suspension until TNPAP evaluation; enter monitoring contract with TNPAP if recommended by evaluation. 3 year probation or run consistent with TNPAP. Bowman moved to accept; Brennan seconded; motion carried.
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Charlotte Murphy	RN 136935	TNPAP evaluation within 30 days, 1 Type A Civil Penalty for \$500, probation no less than 1 year or concurrent with TNPAP contract, whichever is longer.
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Andrea Modern	LPN53916	One year probation, 6 continuing education hours on ethics, 6 continuing education hours on medication administration prior to finishing probation. B. Thompson made the motion to accept the order. Holliday seconded; the motion carried.
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Letters of Reprimand

Deborah Elms	LPN 54381	Holiday moved to accept; B. Thompson seconded; motion carried.
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Julie Ann Freeman	RN 157476	Brennan moved to not accept the letter and take no Board action; Messick seconded. Motion carried.
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Consent Order

Pamela Holder

RN

Surrender of license. Stewart moved and Holiday seconded to accept. The motion carried.

Case Report by OGC

Ms. Carter reported that OGC has cleared more than 300 cases this year. She also announced that the Rules for Medication Aides Certified were available for the Board to read. The Board will meet for rulemaking on January 21, when public comments will be heard and the Board will vote on the rules.

Adjourn

12:25