

MEDICAL LABORATORY BOARD  
PERSONNEL AND EDUCATION COMMITTEE  
MINUTES

**Date:** July 11, 2007

**Time:** 1:00 p.m., CDT

**Location:** Bureau of Health, Licensure, & Regulation  
TN Dept. of Health  
Heritage Place  
Iris Room  
227 French Landing, Ground Floor  
Nashville, TN 37243

**Members Present:** Thomasa Cooper, MT  
Norman Crowe, Independent Lab Management/Admin Representative  
Yvonne Davis, MT  
John C. Neff, M.D.  
Darius Wilson, M.T.

**Members Absent:** Trudy Papuchis, M.D.  
Martha Duncan, MT, Committee Chairperson  
Alison McDonald-Spakes, CT

**Staff Present:** Lynda S. England, MT, Director  
Nicole Armstrong, Advisory Attorney

**Staff Absent:** Cheryl H. Thacker, MT, Consultant I, Administrator

**Presiding Officer:** Norman Crowe

**New Board Member:** There were no new board members.

**Minutes:** Minutes from the personnel and education committee meeting are presented to the entire membership of the Board for approval.

**Proceedings and Action Taken:**

1. Call to order: With a quorum present, Mr. Crowe called the meeting to order at 1:06 p.m., CDT.

Review Conflict of Interest Policy-Ms. Armstrong.

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2. Review Correspondence submitted to the administrative office concerning personnel and/or educational issues:

A. Revisit Temporary Licenses Rule 1200-6-1-.13

The latest rule change (May 2007) (Rules 1200-6-1-.13(4) states the validity and duration of the temporary license shall be governed by TCA 68-29—117(d).

Ms. England expressed concern that temporary licenses (those issued to exam-in-waiting candidates) currently being issued for 12-month intervals, created a time frame that was too lengthy for exam results to reach the administrative office.

National examination results for all initial licensure candidates are available whenever the individual leaves the exam service and those exam results should be promptly submitted to the Department. This information process should take no longer than six (6) weeks after the examination has been successfully challenged.

Ms. England requested a revision in the temporary license time frame to six (6) months. The Board agreed.

Motion: Dr. Neff  
Second: Ms. Wilson  
Approved.

B. Clinical Rotation Site Approval

Ms. England informed the Committee the following certified training program has requested additional clinical training program rotation sites:

1. Lincoln Memorial University  
Medical laboratory Technologist Training Program  
Cumberland Gap Parkway  
Harrogate, TN 37752

Program Director: Dr. Bill Engle

- a. American Esoteric Physicians Medical Laboratory  
850 West North Street, Suite A  
Morristown, TN 37814

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- b. Attentus of Scott County, LLC (Scott County Hospital)  
PO Box 4939  
Oneida, TN 37841
- c. Baptist Hospital of Cocke County  
435 Second Street  
Newport, TN 37821
- d. Holston Valley Medical Center  
130 West Ravine Road  
Kingsport, TN 37660
- e. Bristol Regional Medical Center  
One Medical Park Blvd., Suite G-50  
Bristol, TN 37620

Motion: Dr. Neff  
Second: Ms. Davis  
Approved.

- 2, Volunteer State Community College  
Medical Laboratory Technician Training Program  
1480 Nashville Pike  
Gallatin, TN 37066-3188

Program Director: Katherine Karas

Crockett Hospital  
1607 South Locust Avenue  
Lawrenceburg, TN 38464

Motion: Dr. Neff  
Second: Ms. Wilson  
Approved

- 3. Review files for eligibility.

Ms. England presented the following files for Committee approval:

- A. Shiasta A. Siddiqui-Germantown, TN 38138  
Medical Laboratory Technologist-General

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Ms. Siddiqui was licensed as a Special Analyst-Toxicology 11/30/1999 based on her NCA-Chemistry/Toxicology certification obtained 07/25/1998.

After review of Ms. Siddiqui's file the committee determined the following deficiencies:

1-The applicant must possess a BS degree in a biological science. Her World Education Services, Inc. (WES) of December 14, 1998 does not indicate a BS equivalency and

2-Ms. Siddiqui does not possess national certification at the medical laboratory technologist level from a board approved credentialing agency.

This application for medical laboratory technologist-generalist was denied.

Note: each applicant's file must contain documentation that is consistent with the current rules and regulations promulgated by the Board.

Motion: Ms. Davis

Second: Dr. Neff

Approved.

B. Jennifer D. Garner-Spring Hill, TN 37174  
Special Analyst-Cytogenetics

Ms. Garner's file was reviewed by the Committee for administrative clarification concerning the pathway of her national certification.

Committee review determined the pathway was acceptable and Ms. Garner's request for licensure was granted.

Motion for approval: Dr. Neff

Second: Ms. Davis

Approved.

C. Elaine Coustan-Smith-Germantown, TN 38139  
Special Analyst Flow Cytometry

Ms. Coustan-Smith's licensure application file was presented to committee members during the January 2007 meeting.

The Committee requested additional information concerning her eligibility to sit for the ASCP flow cytometry examination.

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Ms. Coustan-Smith is scheduled to sit for the August 2007 ASCP exam in Flow Cytometry.

After discussion, the Committee recommended staff issue a temporary license to concur with the examination date and if the examination is passed, then issue a go to work letter.

Motion for approval: Dr. Neff  
Second: Ms. Davis  
Approved.

D. Arlene M. Lorenzo—Middlesboro, KY 40965  
Medical Laboratory Technologist-General

Ms. Lorenzo is a foreign applicant educated and clinically trained in the Philippines. Her transcript evaluation indicated that of a US equivalent of BS in medical technology. As of December 2007, Ms. Lorenzo possesses national certification through AMT as MT.

Motion for approval: Dr. Neff  
Second: Ms. Cooper  
Approved.

E. Abegail Princess Macalalad-Hermitage, TN 37076  
Medical Laboratory Technologist-General

Ms. Macalalad is a foreign applicant educated and clinically trained in the Philippines. Her transcript evaluation indicated that of a U.S. equivalent of BS in medical technology. Ms. Macalalad obtained national certification via AMT as an MT in December, 2007.

Motion for approval: Dr. Neff  
Second: Ms. Cooper  
Approved.

F. Rodrigo D. Arteaga-Cordova, TN 38106  
Medical Laboratory Technologist-General

Mr. Arteaga was licensed as a medical laboratory technician during the October 10, 2006 committee meeting.

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Mr . Arteaga, made application licensure as a medical laboratory technologist, however the Committee determined this applicant was deficient in the number of years of work experience necessary to be in compliance with Rule 1200-6-1-.22(1) (a) (iv). This request to upgrade to the medical laboratory technologist level was denied.

Motion: Dr. Neff  
Second: Ms. Cooper  
Denial Approved.

G. Deborah M. Disney-Piney Flatts, TN  
Medical Laboratory Technologist General

Ms. Disney's file was reviewed by the Committee with approval for licensure contingent upon her continued participation in a contract of thirty-six (36) months with the TNPAP advocacy group.

Motion for approval: Ms. Wilson  
Second: Ms. Cooper  
Approved.

H. Bradley J. Milks-Seymour, TN 37865  
Medical Laboratory Technologist-Generalist

This applicant's file was reviewed by the Committee for administrative clarification. After discussion, Dr. Neff made a motion for approval with a second by Ms. Cooper. The motion carried.

I. Tracy Eldridge-Middlesboro, KY 40965  
Medical Laboratory Technician

The Committee reviewed this file for administrative clarification and determined this applicant to be in compliance with the Rules and Regulations for Medical Laboratory Personnel 1200-6-1.

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Motion to Approve: Ms. Wilson  
Second: Dr. Neff  
Approved.

- J. Erin Steinhaus-Murfreesboro, TN  
Medical Laboratory Technologist-Generalist

The committee reviewed this file and determined that Ms. Steinhaus did not possess the necessary coursework equivalent to that required in a laboratory science education program, Rule 1200-6-1.22(1) (f). This application was denied.

Motion: Dr. Neff  
Second: Ms. Wilson.  
Denial Approved.

4. Review and Ratification

A. New Licenses and Temporary Licenses (Attachment 1)

After Committee review, Dr. Neff motioned to ratify the new licenses and temporary licenses from January 1, 2007 through March 31, 2007.

Second: Ms. Davis  
Approved.

B. Reinstatements (Attachment 2)

After Committee review, Dr. Neff motioned to ratify the licensure reinstatements from January 1, 2007-March 31, 2007.

Second: Ms. Cooper  
Approved.

C. Closed Files (Attachment 3)

After review, Dr. Neff, motioned to ratify the closed files from April 1, 2007-June 30, 2007.

Second: Ms. Davis  
Approved.

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5. Insufficient Funds

There were none to report at this time.

6. Rulemaking Update/ Jerry Kosten

There was no report at this time.

7. Other Business

There was no further business at this time.

**Statement of Next Meeting**

The next Committee meeting will be held on October 10, 2007 at 1 p.m., CDT in the Bureau of Health, Licensure, & Regulation-Iris Room, Heritage Place, 227 French Landing, Ground Floor Nashville TN 37243.

**Record of Adjournment:**

With no further business to discuss, the meeting was adjourned at 2:45 p.m., CDT.

Motion: Ms. Cooper

Second: Ms. Davis

Approved.

Minutes Ratified 10/11/07 during the meeting of the Tennessee Medical Laboratory Board.

**ATTACHMENT 1 Initial Licenses  
July 1, 2007- September 30, 2007**

<b>License Number</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
22028	Heck	Lacosta	Middlesboro, KY	Technician
21945	Kleineick	Katie	Kingsport, TN	Technician
22078	Hopkins	Megan	Rosehill, VA	Technician
21810	Kenworthy	Lauren	Memphis, TN	Technician
22070	Tarter	Sharon	NewMarket, AL	Technician
22042	Lansdell	Alison	Jackson, TN	Technician
22057	Yearly	Joshua	Ewing, VA	Technician
2052	Bailey	Barbara	Spring Hill, TN	Technician
22063	Steinhaus	Erin	Murfreesboro, TN	Technician
22037	Gatewood	Leann	Middleton, TN	Technologist-General
21900	Hinsch	Krislyn	Aumsville, OR	Technologist-General
22076	Yuan	Hongping	Brentwood, TN	Technologist-General
22060	Smith	Jerri	Memphis, TN	Technologist-General
22049	Gray	Jordon	Savannah, TN	Technologist-General
22071	McGough	Sharee	Cordova, TN	Technologist-General
22059	Lorenzo	Arlene	Middlesboro, KY	Technologist-General
21862	King	Charles	Hernando, MS	Technologist-General
22072	Rocha	Lisa	Corpus Christi, TX	Technologist-General
22090	Crossno	Korrin	Chapel Hill, TN	Technologist-General
22040	Bradley	Debra	Clarksville, TN	Technologist-General
22092	Williams	Amber	Nashville, TN	Technologist-General
22036	Robertson	Adawa	Memphis, TN	Technologist-General
5928	Boshers	Darlene	Columbia, TN	Technologist-General
14430	Patel	Chhaya	Bristol, TN	Technologist-General
5639	Dager	Kay	Loudon, TN	Technologist-General
22048	Maxwell	Lisa	Walls, MS	Technologist-General
22043	Meadows	Craig	Washburn, TN	Technologist-General
22038	Jackson	Kelli	Herndon, KY	Technologist-General
19556	King	Christi	Elmwood, TN	Technologist-General
20062	Fine	Yvonne	Chattanooga, TN	Technologist-General
17883	Alana	Ariel	Sevierville, TN	Supervisor-General
6395	Walker	Linda	Strawberry Plains	Supervisor-General
20593	Chan	Sinyee	Knoxville, TN	Supervisor-General
7431	Adkins	Joy	Dickson, TN	Supervisor-General
14466	Gehl	Ann	Knoxville, TN	Supervisor-General
13996	Zola	Arleen	Hendersonville, TN	Supervisor-General
18001	Honea	Sona	Germantown, TN	Supervisor-General
22089	Kendrick	Terra	Nashville, TN	S.A. Cytotechnology
22085	Ganti	Ramapriya	Memphis, TN	S.A. Molecular Diag.
22086	Morgan	Jennifer	White House, TN	S.A. Cytogenetics
07/31/07				
08/01/07				

21984	Sonley	Ca'Stanica	Clarksdale, MS	Technician
22064	Escalona	Maria	Seymour, TN	Technician
22020	Thomas	Jennifer	Springfield, TN	Technician
22032	Wiggington	Tiffany	Cordova, TN	Technician
21902	McFadden	Sara	Tazewell, TN	Technician
22100	Brown	Lacey	Clarksville, TN	Technologist-General
22104	Patu	Xin	Dover, TN	Technologist-General
22051	Grace	Catherine	Lauderhill, FL	Technologist-General
22081	Umphrey	Kimberly	Cordova, TN	S.A. Cytogenetics
13576	McCaskey	Gretchen	Bartlett, TN	Supervisor-Micro.
21951	Zinkovich	Lisa	Carmel, IN	Supervisor-Micro.
18136	Burke	Denise	Hixson, TN	Supervisor-General
22107	Washington	Edwin	Florence, AL	S.S. Cytotechnologist
08/31/07				
09/01/07				
22093	Burns	Amy	Watertown, TN	Technician
22095	Cantrell	Mary	Portland, TN	Technician
22088	Chu	Amy	Cordova, TN	Technician
22082	Echols	Krista	Cookeville, TN	Technician
22083	Clark	Lisa	Memphis, TN	Technician
22109	Clinton	Robert	Barnardsville, NC	Technician
22068	Huddleston	Amber	Memphis, TN	Technician
21854	Newberry	Holly	Lafayette, TN	Technician
22021	Dyer	Misty	Algood, TN	Technician
21939	James	Karen	Gate City, VA	Technician
22106	Carter	Travis	Nashville, TN	Technologist-General
22108	Gebhardt	Michael	Memphis, TN	Technologist-General
19641	Gittermann	Robin	Humboldt, TN	Technologist-General
21823	Hernandez	Julia	Clarksville, TN	Technologist-General
22084	King	Emily	Nashville, TN	Technologist-General
22001	Lynch	Candace	Montgomery, AL	Technologist-General
21276	McCool	Steven	Jackson, TN	Technologist-General
22114	Parker	Thresa	Germantown, TN	Technologist-General
21172	Suniti	Sinha	Germantown, TN	Technologist-General
22041	Sudlow	Fara	Collierville, TN	Technologist-General
19831	Timmons	Ronald	Woodbury, TN	Technologist-General
22105	Young	Elizabeth	Fishers, IN	Technologist-General
14941	Cobble	Amy	Newport, TN	Technologist-General
20914	Long	N. Gabriel	New Market, TN	Supervisor-General
7448	Hausler	Wilma	Chapmansboro, TN	Supervisor-General
5161	Hale	Jacque	Smithville, TN	Supervisor-General
19990	Graves	DeWayne	Speedwell, TN	Supervisor-General
20746	Fitzgerald	Peter	Knoxville, TN	Supervisor-General
20860	Daniels	Deanna	New Tazewell, TN	Supervisor-General

**Attachment 2 Temporary Licenses  
July 1, 2007 – September 30, 2007**

<b>File Number</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
07/01/07 22045	McCollum	Emily	Chick., GA	Technician
22069	Emamali	Timothy	Smyrna, TN	Technician
22077 07/31/07	Wissel	Gwendolyn	Antioch, TN	Technologist- General
08/01/07 22117 08/29/07	Lawson	Patricia	Oak Grove, KY	Technologist- General
09/01/07	09/31/07	No Temporary Licenses Issued		

**ATTACHMENT 3 Reinstatements  
July 1, 2007- September 30, 2007**

<b>License Number</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
19471	Morris	Regina	Horn Lake, MS	Technician
13325	Strickland	Kimberley	Corinth, MS	Technician
1967	Singleton	Sandra	Afton, TN	Technician
21235	Dicesare	Justin	Baxter, TN	Technician
18551	Downing	Nina	Hickory, NC	Technician
20028	Whitworth	April	Chattanooga, TN	Technician
5928	Boshers	Darlene	Columbia, TN	Technologist-General
14430	Patel	Chhaya	Bristol, TN	Technologist-General
5639	Dager	Kay	Loudon, TN	Technologist-General
13645	Cook-Pryor	Karen	Memphis, TN	Technologist-Sup.Gen.
19989	Moliassa	Lindy	Knoxville, TN	Technologist-Sup. Gen.
<b>07/31/07</b>				
<b>08/01/07</b>				
18614	Carter	Joseph	Memphis, TN	Technician
5037	Mazeall	Sherry	Franklin, TN	Technician
19842	Griswald	Robin	Bristol, VA	Technician
21426	Harriman	Amanda	Watertown, TN	Technician
18229	Ashburn	Marsha	Crossville, TN	Technician
18884	Bilbrey	Jeremy	Murfreesboro, TN	Technician
10378	Ensminger	Laura	Kingston Springs, TN	Technologist-General
3962	Tyree	James	Winchester, TN	Technologist-General
19539	Taylor	Debra	Mount Juliet, TN	Technologist-General
9396	Meranda	Connie	Franklin, TN	Technologist-General
11506	Sherrill	Mitzi	Jackson, TN	Technologist-Sup.Gen
3448	Bennett	Billy	Columbia, TN	Technologist.-Sup. Gen
19204	Ethridge	Roy	Atoka, TN	Cytology-Supervisor
<b>08/31/07</b>				
<b>09/01/07</b>				
18030	Barnes	Cynthia	Smyrna, TN	Technician
8234	Howell	Edwina	Memphis, TN	Technician
17832	Brooks	Julie	Tallahassee, FL	Technologist-General
7261	Caruthers	Jena	Tulahoma, TN	Technologist-General
6650	Chapman	Brenda	Eads, TN	Technologist-General
3407	Ware	Jerry	Tazewell, TN	Technologist-General
11173	Davis	Alison	Nashville, TN	Technologist-Sup. Gen

ATTACHMENT 4 Retired Licenses  
July 1, 2007- September 30, 2007

License Number	Last Name	First Name	City	Category
<b>July 07</b>				
13555	Walker	Melissa	Puryear, TN	Technician
21488	Toncray	Maria	Friendsville, TN	Technician
77	Cammack	Betty	Memphis, TN	Technologist-General
1472	Johnson	Freeda	Jackson, TN	Technologist-General
2547	Church	Joyce	Elizabethton, TN	Technologist-General
20505	Banasiak	Rhonda	Clarksville, TN	Technologist-General
11811	Sitzlar	Tammy	Fredericksburg, VA	Sup.-General
5300	Gabrielson	Dale	Arlington, TN	Sup.-Chemistry
5125	Nichols	Joe	Parsons, TN	Sup.-General
<b>Aug. 07</b>				
87	Binge	Herman	London, Ky	Sup.-Chemistry
9177	Richardson	Stacye	Memphis, TN	Sup.-General
17968	Taylor	Lisa	Southaven, MS	Technologist-General
1718	Kemp	Phillip	Carthage, TN	Sup-General
4399	Heath	Linda	Elizabethton, TN	Sup-General
21669	Franklin	Melanie	Jonesborough, TN	Technician
8304	Dyer	Deborah	Duluth, GA	Sup-General
6029	Price	Deborah	Martin, TN	Technologist-General
19469	Thomas	Christopher	Ringgold, GA	Technician
13047	Bowen	Lana	Ooltewah, TN	Technician
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11271	Long	David	Crossville, TN	Technician
3204	McTavish	Karen	Kennett Sq., PA	Technician
4470	Coates	Frances	Nunnally, TN	Technician
18984	Jackson	Karma	Olive Branch, MS	Technologist-General
7083	Pressley	Doris	Southaven, MS	Supervisor-General
18790	Harvey	Sharon	Holcomb, MS	Supervisor-General