

MEDICAL LABORATORY BOARD
PERSONNEL AND EDUCATION COMMITTEE

MINUTES

Date: October 11, 2006

Time: 1:00 p.m., CDT

Location: Bureau of Health, Licensure, & Regulation
Bureau Video Conference Room
Plaza 1 Metro Center
220 Athens Way, Suite 104
Nashville, TN 37243

Members Present: Martha Duncan, MT, Committee Chairperson
Thomasa Cooper, MT
Norman Crowe, Independent Lab Management/Admin Representative
Yvonne Davis, MT
Linda Lahr, MT
Alison McDonald-Spakes, CT
Trudy Papuchis, M.D.

Members Absent: Dr. John C. Neff, M.D.

Staff Present: Lynda S. England, MT, Consultant II, Director
Cheryl H. Thacker, MT, Consultant I, Administrator
Robert Kraemer, Advisory Attorney

Presiding Officer: Martha Duncan, MT

Minutes: Minutes from the personnel and education committee were presented at the full Medical Laboratory Board meeting for approval.

Proceedings and Action Taken:

1. With a quorum present, Ms. Duncan called the meeting to order at 1:06 p.m.
2. Review Correspondence
 - A. Ms. Thacker received correspondence from a laboratory supervisor asking the following question – Could a medical technologist licensed in microbiology perform less complex tests than the high complexity PCR test that the licensee is already approved to perform? The tests in question are EIA automated tests.

Following discussion regarding this subject, the Committee decided that more information was needed in order to make an informed decision. The Committee asked that Ms. Thacker contact the individual who asked the question and have her submit more information for their review in January 2007 at the next Board meeting.

Ms. Thacker informed the Committee about another area where she has had many phone calls and correspondence regarding exam eligibility letters and temporary licenses for new graduates. It has become very hard to obtain exam admission/eligibility letters from some of the national certification agencies. Per discussion at the pre-board meeting with Ms. Nicole Armstrong and Mr. Robert Kraemer, Board advisory attorneys, and review of the medical

laboratory board statute and rules, it was determined that it will be acceptable to allow the new graduates to submit
a notarized copy of their exam admission letter to the administrative office.

Ms. Thacker also noted that another area where many phone calls and correspondence have been received pertains to the background check that is now required of all new applicants. In order to help the new graduates with the background check process, Ms. England informed the Committee that she has composed a letter to be mailed to the training program directors that provides instructions for the program directors to register the new graduates with Cogent, the agency contracted by TBI to perform the background checks. Mr. Kraemer suggested that, from a legal aspect, it would be best to just provide the graduates with the information to register with Cogent on an individual basis.

- B. Ms. Thacker provided the Committee members with an updated training program list that now includes the e-mail address of each program director.
- C. Ms. Thacker informed the Committee that MedVance Institute in Cookeville, TN is requesting approval of the following clinical training sites to train its medical laboratory technician students:

- 1. StoneCrest Medical Center
200 StoneCrest Blvd.
Smyrna, TN 37167

This request was presented at the July 2006 Personnel & Education meeting; however, the Committee expressed concerns regarding the students receiving sufficient exposure and training in Blood Bank and Transfusion
Medicine in a hospital of that size. Submitted with the affiliation request for this meeting was an in-depth schedule and Blood Bank/Transfusion Medicine curriculum that was designed by the MedVance staff and the StoneCrest student coordinator in order to meet the Committee's request. Following review of the submitted documentation, Mr.
Crowe made a motion to approve the request. Ms. Davis seconded the motion. The motion carried.

- 2. Monroe County Hospital
529 Cap Harlan Road
Tompkinsville, KY 42167

Following a review of the submitted documentation, the Committee expressed concerns regarding the size of the hospital and the availability of the staff to train the students in all departments of the laboratory. Also, the
Committee made notice of an exclusion of the medical laboratory director's national boarding in the packet. Mr. Crowe moved to table the request until all of the information is received. Ms. Lahr seconded the motion, adding her concerns, as with the original StoneCrest request, regarding the depth of training available for the student in such a small
hospital environment. The motion carried.

Ms. England asked if the Committee could have a policy regarding the documentation submitted with all affiliation requests, such as a copy of the information provided to NAACLS indicating that they are acceptable as a clinical rotation site. The Committee agreed that a copy of the clinical rotations and checklists should not be a problem for the program director to include with the affiliation requests because they already have that information on file.

- 3. Erlanger North Hospital
632 Morrison Springs Road
Chattanooga, TN 37415

During discussion, Committee members expressed concern again about how the MLT students would receive enough exposure to Blood Bank, as with the StoneCrest affiliation agreement presented earlier to the Committee.

Following discussion, Dr. Papuchis moved to table this request until additional information is received. Ms. Thacker

was instructed to contact MedVance and request that they meet with the student coordinator at Erlanger North Hospital to produce an in-depth schedule of the student's training in Blood Bank, as was done with StoneCrest Medical Center. Ms. Lahr seconded the motion. The motion carried.

- D. Ms. Thacker informed the committee that Lincoln Memorial University in Harrogate, TN is asking for approval of the following clinical rotation site for its medical laboratory technology students:

Methodist Medical Center of Oak Ridge
PO Box 2529
990 Oak Ridge Turnpike
Oak Ridge, TN 37831-2529

Following a review of the submitted documentation, Ms. Cooper made a motion to approve the request contingent upon receipt from Dr. Engle at LMU that there is no overlap of medical laboratory technologist and medical laboratory technician training. Mr. Crowe seconded the motion. The motion carried.

- E. Ms. Thacker informed the committee that Volunteer State Community College in Gallatin, TN is requesting approval of the following clinical training sites to train its medical laboratory technician students:

1. Middle Tennessee Medical Center
400 North Highland Avenue
Murfreesboro, TN 37133-1178

Ms. McDonald-Spakes recused herself. Following review of the submitted documentation, Mr. Crowe made a motion to approve the request. Ms. Lahr seconded the motion. The motion carried.

2. Southern Hills Medical Center
391 Wallace Rd.
Nashville, TN 37211

Following review of the submitted documentation, Ms. Lahr made a motion to approve the request. Ms. McDonald-Spakes seconded the motion. The motion carried.

3. Review files for eligibility.

A. Merema A. Mohamed – Antioch, TN – Medical Laboratory Technician

Ms. Thacker informed the Committee that Ms. Mohamed was educated and clinically trained in Ethiopia. The evaluation of her transcript by a national agency indicates that she has the equivalent of an Associate of Applied Science degree in medical laboratory technology in the United States. She also possesses national certification by examination as a medical laboratory technician with American Medical Technologists (AMT). Mr. Crowe made a motion to approve this request for licensure. Ms. Cooper seconded the motion. The motion carried.

B. Farida T. Ong – Johnson City, TN – Medical Laboratory Technologist

Ms. Thacker informed the Committee that Ms. Ong was educated and clinically trained in the Philippines. Her transcript evaluation indicates that she has the equivalent of a Bachelor's Degree in the United States. She also has national certification as a medical laboratory technologist – general and a Specialist in Chemistry through ASCP, with greater than seventeen years of work experience in the United States. Ms. McDonald – Spakes made a motion to approve this request for licensure. Ms. Davis seconded the motion. The motion carried.

C. Mary Luanne M. Buenavista – Spring, TX – Medical Laboratory Technologist

Ms. Thacker informed the Committee that Ms. Buenavista was educated and clinically trained in the Philippines. She is being sponsored by Copper Basin Medical Center. Her transcript evaluation indicates that she has the equivalent of a Bachelor's Degree in the United States. She also has national certification as a medical laboratory technologist through AMT. Mr. Crowe made a motion to approve this request for licensure. Ms. Lahr seconded the motion. The motion carried.

D. Junjun Huang – Nashville, TN – Medical Laboratory Technologist

Ms. Thacker informed the Committee that Mr. Huang was educated and clinically trained in China. The evaluation of his transcript indicated that he has the United States equivalent of a Bachelor of Science degree in medical technology. He also obtained national certification by exam as a medical laboratory technologist through AMT. Mr. Crowe made a motion to approve this request for licensure. Ms. Davis seconded the motion. The motion carried.

E. Rodrigo D. Arteaga – Cordova, TN – Medical Laboratory Technician

Ms. Thacker informed the Committee that Mr. Arteaga was educated and clinically trained in Colombia. The evaluation of his transcript indicated that he has the United States equivalent of a Bachelor's degree in epidemiology. He also obtained national certification by exam as a medical laboratory technologist through ASCP. Ms. McDonald-Spakes made a motion to approve this request for licensure. Dr. Papuchis seconded the motion. The motion carried.

F. Rupal A. Brahmbhatt – Chattanooga, TN – Medical Laboratory Technologist

Ms. Thacker informed the Committee that Ms. Brahmbhatt was educated and clinically trained in India. The evaluation of her transcript by a United States agency indicated that she has the equivalent of three years of undergraduate study with one year of hospital study and training. The evaluation agency performed a course-by-course transcript evaluation indicating that Ms. Brahmbhatt completed the science requirements, but not the math requirement. Also enclosed in her application packet was a notarized copy of a Canadian transcript evaluation agency (International Credential Evaluation Service). This evaluation indicated that Ms. Brahmbhatt has the equivalent of a three-year bachelor degree at a recognized post-secondary institution in British Columbia and elsewhere in Canada. She also obtained national certification in the United States, by exam, as a medical laboratory technologist through AMT. Ms. Thacker informed the Committee that Ms. Brahmbhatt disagrees that she lacks the math requirement and that she is contacting World Education Services, Inc. (WES), the United States evaluation agency, to review her transcript again. Ms. Thacker also informed Ms. Brahmbhatt that she may appear before the Committee on her own behalf. Dr. Papuchis made a motion to hold this application until the January meeting in order for the additional documentation to be received by the administrative office. Ms. Cooper seconded the motion.

The motion carried.

G. Janet E. Osborn – McMinnville, TN – Medical Laboratory Technician

Ms. Thacker informed the Committee that Ms. Osborn is appearing before them asking to reinstate her MLT license.

In addition to her reinstatement application, Ms. Osborn brought additional documentation attesting to her willingness to follow the guidelines given to her by treatment program and the monitoring agreement she signed with

the Tennessee Professional Assistance Program (TNPAP). The Committee members asked Ms. Osborn several questions regarding her ability to abide by the guidelines set before her and she acknowledged that it will not be easy, but she expressed enthusiasm about returning to the workplace. Ms. Lahr asked Ms. Elaine Eaton, the TNPAP

representative in attendance, if the Committee would be able to receive a copy of the quarterly compliance report that TNPAP provides to the Bureau of Investigations, and Ms. Eaton told Ms. Lahr that she would make sure the Committee received a copy. Following a review of Ms. Osborn's paperwork and a period of questions, Ms. Lahr made a motion to approve Ms. Osborn's reinstatement application. Mr. Crowe seconded the motion. The motion carried.

H. Matthew S. Fowler – Cookeville, TN – Medical Laboratory Technician

Ms. Thacker informed the Committee that Mr. Fowler is a new applicant who had a misdemeanor in 2002. He requested that the County Court Clerk submit his court documents. The documents were received and indicated that he paid all fees and completed everything the court asked of him. He was referred to TNPAP and received an assessment which indicated that he did not need to be monitored by TNPAP at this time. Prior to applying for his TN MLT license, he sat for his national certification exam and did not pass. He has applied to sit for the next available exam and he is asking the Committee to allow him to continue with the licensure process. Following a brief

question and answer period, Mr. Crowe made a motion to approve the issuance of a temporary license and, upon passing his exam, issue his permanent license. Ms. Cooper seconded the motion. The motion carried.

I. Sarah J. Weddington – Memphis, TN – Medical Laboratory Technician

Ms. Thacker informed the Committee that Ms. Weddington is a new applicant who had a couple of criminal convictions between 2001 and 2003. The County Court Clerk only submitted one document regarding these convictions. Ms. Weddington was referred to TNPAP and, upon completion of her assessment, TNPAP recommended a monitoring agreement to ensure that she completes treatment to acquire appropriate coping and day-to-day problem-solving skills. Ms. Weddington signed the monitoring agreement on August 30, 2006. Ms. Thacker suggested that it would be beneficial if Ms. Weddington could attend the Committee meeting. Ms. Weddington responded that, due to things beyond her control, she would not be able to attend the meeting. Upon reviewing the documentation, Mr. Crowe made a motion to hold this application until the January meeting to allow further court documentation to be submitted. Ms. McDonald-Spakes seconded the motion. The motion carried.

4. Review and Ratification

A. New Licenses and Temporary Licenses (Attachment 1)

After review, Ms. McDonald-Spakes motioned to ratify the new licenses and temporary licenses from July 1, 2006 – September 30, 2006, with a second to the motion by Mr. Crowe. The motion carried.

B. Reinstatements (Attachment 2)

After review, Ms. McDonald-Spakes motioned to ratify the reinstatements from July 1, 2006 – September 30, 2006, with a second to the motion by Mr. Crowe. The motion carried.

C. Closed Files (Attachment 3)

After review, Ms. McDonald-Spakes motioned to ratify the closed files from July 1, 2006 – September 30, 2006, with a second to the motion by Mr. Crowe. The motion carried.

5. Insufficient Funds

There were none to report at this time.

6. Rulemaking Update/ Jerry Kosten

There was no report at this time.

7. Other Business

There was no further business at this time.

Statement of Next Meeting

The next meeting will be held on January 25, 2007 at 1 p.m., CST at the Bureau of Health, Licensure, & Regulation, Heritage Place, 227 French Landing, Ground Floor, Nashville, TN 37243.

Record of Adjournment

With no further business to discuss, the meeting was adjourned at 3:50 p.m. on a motion properly presented by Ms. McDonald-Spakes and seconded by Ms. Davis. The motion carried.

Signature: _____
Martha Duncan, MT
Chairperson

Date: _____

Attachment 1

License Number	Last Name	First Name	City	Category
21845	Al Saadi	Abdul	Brentwood, TN	Director - Cytogenetics
21797	Baird	Julie A.	Ringgold, GA	Technologist - General
21691	Best	Dana Jo	Tellico Plains, TN	Technician - General
21771	Bing	Eric G.	Troy, TN	Technician - General
21791	Blankenship	Ashley N.	Greenback, TN	S.A. - Cytotechnologist
21732	Densford	Susan M.	Collierville, TN	Supervisor - General
21769	Dones	Charita A.	Hickman, KY	S.A. - Cytotechnologist
21801	Drwanga	Helen L.	Apopka, FL	Director - Cytogenetics
21846	Fletcher	Holly N.	Shreveport, LA	Technologist - General
21725	Forrest	Elizabeth N.	Memphis, TN	Technician - General
21848	Francoeur	Linda L.	East Otis, MA	Supervisor - General
20894	Graham	Linda F.	Ringgold, GA	Technician - General
21821	Harris	Misti D.	Hickory, MS	Technologist - General
21770	Hollingsworth	David B.	Trenton, TN	Technician - General
21772	Hong	Rath D.	Memphis, TN	Technologist - General
18041	Jadol	Perlita P.	Collierville, TN	Supervisor - General
21552	Jenkins	Jeremy E.	Medina, TN	Technologist - General
21789	Lewis	Jennifer E.	Wiggins, MS	Technician - General
21759	Love	Katherine A.	Germantown, TN	S.A. - Cytotechnologist
21779	Mallonee	Erica J.	Union City, TN	Technician - General
21844	Miller	Amanda E.	Olive Branch, MS	Technologist - General
14329	Mills	Danny R.	Ooltewah, TN	Supervisor - General
21483	Patel	Bhumika	Murfreesboro, TN	Technician - General
19507	Patel	Ila	Dickson, TN	Technician - General
21842	Ramsey	Kristin D.	Corinth, MS	Technician - General
21766	Ratchford	Scott T.	Franklin, TN	Supervisor - General
21762	Reecer	Christopher P.	Cookeville, TN	Technician - General
21812	Sanford	Lee A.	Antioch, TN	Technologist - General
21723	Sibbitt	Camille J.	Marion, AR	Supervisor - General
21773	Smith	Julia M.	Portland, TN	S.A. - Cytotechnologist
20780	Twark	Lisa M.	Rogersville, TN	Supervisor - General
21597	Yusupova	Elena A.	Smiths Grove, KY	Technologist - General

14916	Arjmandi	Parvin	Brentwood, TN	Supervisor - General
21806	Baggett	Christopher B.	Clarksville, TN	Technologist - General
21837	Brown	Nichelle A.	Nashville, TN	Technologist - General
20428	Caban	John	Manila, AR	Supervisor - General
21675	Canter	Ruth E.	Elizabethton, TN	Technician - General
21858	Clift	Barbara J.	Mt. Juliet, TN	Technician - General
20757	Dominguez	Karen Menes	Union City, TN	Supervisor - General
21255	Edwards	Jeanne M.	Collierville, TN	Supervisor - General
20233	Embrey	Christy C.	Southaven, MS	Supervisor - General
21852	Ford	Belma	Macon, GA	Technologist - General
21775	Harrison	Debra A.	Brentwood, TN	S.A.- Cytogenetics
21875	Hassan	Saheed K.	Madison, TN	Technician - General
10636	Hensley	Timothy S.	Carthage, TN	Supervisor - General
21807	Hillman	Elizabeth M.	Morrisville, TN	Technologist - General
21727	Human	April D.	Grimsley, TN	Technician - General
21849	Lawson	Bruce W.	Fairfax, VA	Technologist - General
21830	McAnly	Laura K.	Hillsboro, TN	Technologist - General
21796	McWhorter	Shannon L.	Clarksville, TN	Technologist - General
9975	Morton	Rhonda A.	Germantown, TN	Supervisor - General
21755	Mosley	Starla J.	Smithville, TN	Technician - General
21853	Nadzam	Janice L.	Rockwood, TN	Technician - General
21866	Phillipy	Linda D.	Oakland, TN	Technician - General
21827	Pinson	Melissa D.	Greenbrier, TN	Technologist - General
21847	Poole	Deborah A.	Murfreesboro, TN	Technician - General
21710	Powell	Linda D.	Chattanooga, TN	Technician - General
21783	Powell	Rochelle	Memphis, TN	Technologist - General
21843	Pregill	Nanette T.	Nashville, TN	Technologist - General
21793	Price	Sherry R.	Kenner, LA	Technologist - General
21860	Purdy	Victoria L.	Harrogate, TN	Technician - General
18769	Russell	Brandon C.	Memphis, TN	Supervisor - General
21840	Sawyer	Misty A.	Clarksville, TN	Technician - General
21828	Singer	Katherine B.	Nashville, TN	Technologist - General
21184	Smith	Selena R.	Pooler, GA	Supervisor - General
21735	Southard	Jaime R.	Rock Island, TN	Technician - General
21799	Spaulding	Rebecca K.	Corinth, MS	Technician - General
21751	Thompson	Heather E.	Antioch, TN	Technician - General
21832	Vanderhoef	Jeff T.	Franklin, TN	Technologist - General
21836	Winters	Kellie A.	Telford, TN	Technologist - General
21868	Beggs	Elena N.	Abingdon, VA	Technician - General
21814	Bishop	Emily C.	Nashville, TN	Technologist - General
21878	Burgess	Kim D.	Prospect, TN	Technician - General
14452	Campbell	Linda M.	Louisville, TN	Supervisor - General
21879	Coffman	Angelika S.	Chattanooga, TN	Technician - General
21768	Dean	Jessica R.	Harrogate, TN	Technologist - General
21863	Dindial	Pamela M.	Tullahoma, TN	Technologist - Hematology
21850	Earl	Joseph M.	Chickamauga, GA	Technologist - General
21892	Edgeworth	Sheryl V.	Brentwood, TN	Technologist - General
21817	Goodwin	April J.	Blountville, TN	Technologist - General
21888	Gorospe	Michael Bruce D.	Collegedale, TN	Technologist - General
20445	Henson	Michele L.	Arlington, TN	Supervisor - General
21290	Holman	Anita D.	Bellevue, TN	Technologist - General

21883	Jackson	June P.	Lawrenceburg, TN	Technician - General
21757	Key	Holly R.	Lexington, TN	Technician - General
19992	Massengale	Crystal G.	Pioneer, TN	Technologist - General
21782	McHugh	Kevin R.	Germantown, TN	Technologist - General
21803	Moore	Brandi L.	Michie, TN	Technician - General
21718	Moore	Tina L.	Memphis, TN	Technician - General
21760	Nelson	Tangie R.	Memphis, TN	S.A. - Cytotechnologist
8015	Parker	Dawn F.	Bowling Green, KY	Supervisor - General
21621	Phillips	Tracie N.	Sparta, TN	Technician - General
21859	Plummer	Jennifer R.	Flintstone, GA	Technologist - General
21826	Reid	Michael W.	Lafayette, TN	Technician - General
21894	Snow	Valerie N.	Holly Springs, MS	Technologist - General
21865	Streff	Lori A.	Tullahoma, TN	Technician - General
21833	Warren	Claire A.	Clarksville, TN	Technologist - General
21106	Windsor	Robert D.	Asheville, NC	Supervisor - General
21764	Yeary	Natasha R.	Harrogate, TN	Technologist - General

TOTAL NEW LICENSES 3RD QTR 2006: 98

TEMPORARY LICENSES

21806	Baggett	Christopher B.	Clarksville, TN	Technologist - General
21805	Nesbit	Amanda S.	Memphis, TN	Technologist - General
21822	Hook	Valinda C.	Clarksville, TN	Technologist - General
21774	Crawford	Vickie L.	Memphis, TN	S.A. - Cytotechnologist
21727	Human	April D.	Grimley, TN	Technician - General
21835	Moore	Christina R.	Clarksville, TN	Technologist - General
21760	Nelson	Tangie R.	Memphis, TN	S.A. - Cytotechnologist
21787	Reedy	Monique D.	Rockvale, TN	Technologist - General
21838	Mercado	Lymarie	Nashville, TN	Technologist - General
21851	Ealey	Pamela D.	Memphis, TN	Technologist - General
21798	Combs	Allison R.	Hermitage, TN	Technologist - General
21826	Reid	Michael W.	Lafayette, TN	Technician - General
21814	Bishop	Emily C.	Nashville, TN	Technologist - General
21862	King	Charles E.	Hernando, MS	Technologist - General
21819	Grooms	Jill R.	Nashville, TN	Technologist - General
21809	Sills	Sarah A.	Gallatin, TN	Technician - General
21872	Garner	Jennifer D.	Spring Hill, TN	S.A. - Cytogenetics
21889	Swank	Tracy M.	Nashville, TN	Technologist - General
21871	Gusman	David T.	Murfreesboro, TN	S.A. - Cytogenetics
21820	Hammox	Brett D.	Franklin, TN	Technician - General
21877	Murry	Nichele N.	Nashville, TN	S.A. - Cytogenetics
21808	Schoof	Christine P.	Horn Lake, MS	Technician - General
21823	Hernandez	Julia A.	Clarksville, TN	Technologist - General
21855	Powell	Leah A.	Murfreesboro, TN	Technician - General
21887	Billups	Norkeshia M.	Tuscaloosa, AL	Technologist - General
21867	Gunvant	Payal P.	Memphis, TN	Technologist - General

TOTAL TEMPORARY LICENSES 3RD QTR 2006: 26

Attachment 2

License Number	Last Name	First Name	City	Category
13766	Fleck	Catherine A.	Bartlett, TN	Technician - General
19112	France	Tammy A.	McMinnville, TN	Technician - General
5384	Key	Virginia L.	Rocky Face, GA	Technician - General
*21162	Oliver	Christina M.	Johnson City, TN	Technician - General
1866	Colvert	Louise G.	Carolina Beach, NC	Supervisor - General
*2055	Grimes	Audrey S.	Sewanee, TN	Technologist - General
*2795	Jones	Cynthia A.	Fort Collins, CO	Technologist - General
20448	Nolan	Angela	Dyer, TN	Technician - General
9095	Peach	Linda D.	Chattanooga, TN	Technician - General
2727	Robinson	Wanda M.	Butler, TN	Supervisor - General
19800	Webster	Luanda R.	Memphis, TN	Technician - General
6401	Yates	Johnny D.	Springfield, TN	Technician - General
*5836	Burcham	Nancy J.	Almo, KY	Technologist - General
*7948	Hulsey	Lauren L.	Hendersonville, TN	Technologist - General
20576	Nash	L'Our Rique	Pennington Gap, VA	Technologist - General
19816	Williams	Williams	Trenton, GA	Technician - General

*** REACTIVATED VOLUNTARY RETIRED**
TOTAL REINSTATEMENT 3RD QUARTER 2006:16
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Attachment 3

File Number	Last Name	First Name	City	Category
21744	Alexander	Shanna D.	Readyville, TN	Technician - General
21683	Childs	Stephanie E.	Nashville, TN	Technologist - General
21599	George	Shawnte' C.	Murfreesboro, TN	Technologist - General

TOTAL CLOSED FILES 3RD QTR.2006: 3

