

MEDICAL LABORATORY BOARD
PERSONNEL AND EDUCATION COMMITTEE
MINUTES

Date: October 08, 2008

Time: 1:00 p.m., CDT

Location: Bureau of Health, Licensure, & Regulation
TN Dept. of Health
Heritage Place-Iris Room
227 French Landing, Ground Floor
Nashville, TN 37243

Members Present: Darius Wilson, MAT, Ed.D. Committee Chairperson
Norman Crowe, Independent Lab Management/Admin.
Yvonne Davis, MT
Alison McDonald-Spakes, CT
John C. Neff, M.D.
Trudy Papuchis, M.D.
Christopher Seay, M.T.
Annie Washington, M.T.

Members Absent: All Committee Members Present.

Staff Present: Lynda S. England, MT, Director
Ernest Sykes, Jr., Advisory Attorney

Staff Absent: All Staff Present.

Presiding Officer: Darius Wilson, MAT, Ed.D.

Minutes: Minutes from this meeting are presented to the entire Medical Laboratory Board for approval.

Call to Order: The meeting was called to order at 1:02 pm CDT by Ms. Wilson.

Mr. Sykes reviewed the Conflict of Interest Policy with committee members.

Minutes
Medical Laboratory Board
Personnel & Education Committee
October 08, 2008

Election of Board Chairman:

Mr. Crowe nominated Ms. Darius Wilson to serve a second term as committee chair for the 2009-2010 calendar year.

Second: Ms. Davis.

Approved with no additional nominations.

Ms. Wilson was re-elected as chair for the Personnel & Education Committee.

Proceedings and Action Taken:

- A. Review Correspondence submitted to the administrative office concerning personnel and/or educational issues:

1-A1 Elaine Coustan-Smith
Special Analyst-Flow Cytometry

Ms. Coustan-Smith's licensure application was reviewed by the committee during the July 2007 meeting. Ms. Coustan-Smith was issued a temporary license based on a national examination date of December 28, 2007.

Ms. Coustan-Smith passed the American Society for Clinical Pathology (ASCP) examination in the category of flow cytometry. ASCP provided documentation to the administrative office stating Ms. Coustan-Smith possesses ASCP Qualifications in this category and this recognition is not a certification (QCYM) because this examination pertained to one specific technique of clinical laboratory medicine.

Rules for Medical Laboratory Personnel 1200-6-1 state an individual must be nationally certified as part of the application process. Ms. England asked committee members if they would accept this qualification for licensure.

The committee voted to license Ms. Coustan-Smith in the category of special analyst in flow cytometry.

Minutes
Medical Laboratory Board
Personnel & Education Committee
October 08, 2008

Motion: Dr. Neff.
Second: Mr. Crowe.
Licensed Approved.

1-A2 Soheila Mansourianpour
Medical Laboratory Technologist

Ms. Mansourianpour is a foreign applicant seeking licensure as a medical laboratory technologist. Her education was obtained in Iran and evaluated by WES as that equivalent to an associate degree in medical technology and a bachelor's and master's degree in medical technology from a regionally accredited institution in the U.S.

Ms. Mansourianpour worked for a number of years in the laboratory at a local V.A. hospital and also in a physician's private practice.

This applicant possesses national certification as a Clinical Laboratory Scientist by NCA.

Motion for Approval: Mr. Seay.
Second: Ms. Washington.
License Approved.

1-A3 Dennis Burguillos
Medical Laboratory Technologist

Mr. Burguillos was a licensure applicant from the Philippines. His transcript evaluation was equivalent to a bachelor's degree in medical technology from a regionally accredited institution.

Ms. Burguillos was certified as a medical technologist by the American Medical Technologist on May 2, 2008.

Motion for approval: Mr. Crowe.
Second: Mr. Seay.
Approved.

Minutes
Medical Laboratory Board
Personnel & Education Committee
October 08, 2008

1-A4 Liberty M. Burguillos
Medical Laboratory Technologist

Ms. Burguillos was a licensure applicant from the Philippines whose transcript evaluation demonstrated equivalency to that of a bachelor's degree in medical technology from a regionally accredited institution.

Ms. Burguillos was certified by the American Medical Technologist (AMT) as a medical technologist on August 24, 2006.

Motion for licensure: Mr. Crowe.
Second: Mr. Seay.
License Approved.

1-A5 Yasin Lejisso
Medical Laboratory Technician

Mr. Lejisso was a foreign applicant from Ethiopia whose ECE evaluation was determined to show equivalency to that of an associate of applied science in medical laboratory technology.

Mr. Lejisso is scheduled to take his national examination on October 30, 2008 via the American Medical Technologist (AMT).

The committee approved the issuance of a temporary license (not to exceed six (6) months) until the results of the exam can be forwarded to the administrative office.

The committee also approved the issuance of a license as a medical laboratory technician if that scheduled examination is successfully challenged.

Motion: Dr. Neff.
Second: Mr. Seay.
Approved.

Minutes
Medical Laboratory Board
Personnel & Education Committee
October 08, 2008

1-A6 Harold W. Ladd
Medical Laboratory Technician

Mr. Ladd applied for licensure as a medical laboratory technician. He received an associates of applied science from Kentucky Community and Technical College and passed the ASCP examination in February 1993.

Mr. Ladd appeared before the committee to answer questions concerning his application which revealed a felony conviction.

The committee determined an evaluation from TNPAP was in order. A favorable recommendation from this agency would result in the issuance of a license to Mr. Ladd.

Motion: Mr. Crowe.
Second: Dr. Neff.
TNPAP Review: Approved.

1-A7 Kadi Smitherman
Special Analyst-Cytotechnologist

Ms. Smitherman possesses a bachelor's degree in dental hygiene and a certification in cytotechnology from the University of Nebraska Medical Center. She also possesses national certification from the ASCP Registry as a cytotechnologist.

Committee members agreed Ms. Smitherman possessed the necessary qualifications to be granted a license.

Motion for approval: Dr. Neff.
Second: Mr. Seay.
License Approved.

Minutes
Medical Laboratory Board
Personnel & Education Committee
October 08, 2008

1-A8 Fei Xu
Medical Laboratory Technologist

Ms. Xu received her training in China with a foreign evaluation equivalent to a Bachelor of Medicine; PhD performed in October of 2005.

Ms. Xu was certified by AMT in January 2008 as a medical laboratory technologist.

A motion to approve this license was made by Dr. Neff.
Second: Mr. Crowe.
License Approved.

1-A9 Jacob F. Hanks
Medical Laboratory Technician

Mr. Hanks received an associate degree from Farmingdale State College in New York.

He completed a NAACLS approved training program and the examination sponsored by ASCP in September 2005.

Mr. Hanks did not appear before the committee to respond to questions concerning information supplied in his application.

The committee recommended a TNPAP evaluation and if favorable, licensure is to be granted.

Motion: Dr. Neff.
Second: Mr. Crowe.
TNPAP Review Approved.

B. Reinstatement Applications:

Robert M. MacLafferty
Medical Laboratory Technologist-Supervisor, General
License #11571

Mr. MacLafferty appeared before the committee and requested his license be reinstated for the 2008-2010 calendar years.

Mr. MacLafferty has paid the appropriate reinstatement fees however documentation presented as part of this reinstatement revealed a criminal judgment has been entered against him.

Mr. MacLafferty was on probation at the time of committee review.

The committee determined an evaluation was in order by TNPAP and if the evaluation was positive this license could be reinstated.

Motion: Mr. Crowe.
Second: Ms. Washington.
TNPAP Review Approved.

Dr. Neff voted no; Dr. Papuchis abstained from the vote.

2. Review and Ratification of Personnel Applications

A. New Licenses and Temporary Licenses (Attachment 1)

The committee reviewed the director-approved list of initial and temporary licenses from July 1, 2008 through September 30, 2008.

B. Reinstatements (Attachment 2)

The committee reviewed the director-approved list for licensure reinstatements from July 1, 2008 through September 30, 2008.

C. Closed Files (Attachment 3)

The committee reviewed the personnel files closed between July 1, 2008 through September 30, 2008.

Dr. Neff made a motion to approve items A-C, Section 4.
Second: Mr. Seay.
Administrative Actions: Approved

Minutes
Personnel & Education Committee
October 08, 2008

3-A Program Director Review/Approval
Rule 1200-6-2-.02(2) (a) 1(v)

University of Tennessee Medical Center
Knoxville, TN 37920-6999

Training Program for Medical Laboratory Technologists
Program Director: Sharon Wierwille, MT (ASCP)

The committee reviewed the qualifications of Ms. Wierwille as the program director for this state-certified program, certificate #94.

After review, the committee determined the qualifications of Ms. Wierwille compliant with these rules.

Motion for approval: Mr. Seay.
Second: Dr. Papuchis.

The committee approved Ms. Wierwille as the program director for UT-Knoxville medical technologist training program.

Dr. Neff and Mr. Crowe recused themselves from this discussion and vote.

B. Clinical Rotation Site Approval

No requests were presented to the committee.

C. University of Tennessee
Department of Clinical Laboratory Sciences
College of Allied Health Sciences
930 Madison Avenue
Memphis, TN 38163
Linda L. Ross, MS, MT (ASCP)
Program Director

The structure and approval of this medical technologist training program was originally approved by the laboratory advisory committee in 1980. (The advisory committee was included in Departmental oversight of clinical laboratory operations in Tennessee.)

The board's administrative director requested clarification because there appears to be a conflict in the structure of this program with Rules 1200-6-1-.2-.05 (2) (a) 1-3, Training Programs for Medical Laboratory Personnel and Rules Governing Medical Laboratory Personnel 1200-6-1-.22 (1)(f).

These rules require a specific number of credit hours and designate specific subject materials be presented on college transcripts to qualify individuals for the Tennessee licensure in the medical laboratory technologist category.

After a discussion, committee members decided to review the current rules and regulations for training programs and incorporate the "integrated programs" into any new revisions.

Mr. Sykes entertained the formulation of a policy for committee review in January for possible action.

Until the rules are revised this training program can continue to graduate students under their current approval from the advisory committee.

No other action was taken by the committee.

D. American Society for Clinical Pathology
International Certification

The committee discussed the possibility of accepting this international certification in lieu of examinations sponsored solely in the United States.

These examinations are offered to qualified individuals from the following countries: Guyana, Hong Kong, Panama, Philippines, and South Korea.

**Minutes
Personnel & Education Committee
October 08, 2008**

The only significant difference between the US versions is the international (ASCP) exams do not include US governmental OSHA, CLIA, HIPPA. These topics are replaced with international safety questions from ISO 15189, an internationally-recognized document pertaining to medical laboratory standards.

All other international examination questions are taken from the same pool.

Committee members will consider this item at a later date. No action was taken.

- E. John Landis, M.S., MT (ASCP)
Clinical Laboratory Science Programs
University of Cincinnati
Cincinnati, OH 45267

Mr. Landis made a presentation to committee members for the consideration of rule changes for the Qualifications, Responsibilities, and Duties of Testing Personnel (1200-6-1-.22) (1) (f). This rule change would guarantee graduates of NAACLS accredited CLS/MT programs are accepted for Tennessee licensure without the specific prerequisites in science or mathematics and who are certified via ASCP and/or NCA.

The University of Cincinnati is a program that is totally on the internet.

This internet program is for nationally certified technicians who have been working in the clinical laboratory arena. The students must have graduated from a NAACLS approved training program. The students complete this program on line and are awarded a bachelors degree.

Mr. Landis requested a specific rule change to 1200-6-1-.22 (1) (f) which requires specific educational requirements in science to upgrade to the medical laboratory technologist category in Tennessee.

Committee members stated they would review this recommendation for future rule revisions.

No committee action was taken.

**Minutes
Personnel & Education Committee
October 08, 2008**

4. Insufficient Funds/Administrative Revocation

Stephanie Leanne Lindsey
Leoma, TN 38468
License # 18034

Expiration Date: May 31, 2008
Medical Laboratory Technician

Ms. Lindsey paid her biennial renewal fee on April 07, 2008. The Board's administrative office was notified on August 15, 2008 the personal check representing these renewal fees was returned by her financial institution unpaid due to insufficient funds.

The committee voted to administratively revoke this individual's license for failure to renew license and failure to respond to a certified letter of June 26, 2008 with instructions to bring the license into current status.

Motion: Dr. Neff.
Second: Mr. Crowe.
License Administratively Revoked.

6. Rulemaking Update

There have been some comments sent to Mr. Sykes and will be discussed during the rulemaking hearing held tomorrow during the board's quarterly meeting October 09, 2008.

7. Other Business/Clarification for Staff:

A-Continuing Education Audit Process:*

Committee members voted on a policy for those individuals found to be non-compliant with Rule 1200-6-1-.12 concerning continuing education.

Motion to Adopt Policy: Mr. Crowe.

Second: Dr. Neff

Policy Adopted
(See Attachment)

**Minutes
Personnel & Education Committee
October 08, 2008**

B-Lapsed Licenses *

Committee members voted on a policy for those individuals found to be in non-compliance with the renewal of their license as a medical laboratory professional while continuing to work on that license. (Original policy adopted in January 2003)
The legality of this action constitutes formal discipline and will be processed by the Department by Agreed Citation. This information will also be captured on the individual's departmental profile on the internet.

Motion to Adopt Policy: Dr. Neff

Second: Dr. Papuchis.

Policy Adopted

(See Attachment)

C-Document Review/Possible Investigation/Review-Approval of Applications*

The Committee approved this policy for the board director (consultant) to continue to review P1 and P2 investigation files with the boards attorney.

The Committee approved this policy for the board director (consultant) to continue to review personnel, training program and clinical laboratory facility applications pending Board approval of each licensee.

Motion: Dr. Neff.

Second: Mr. Seay.

Policy Adopted.

(See Attachment)

*The committee reviewed these policies developed by Mr. Sykes with board recommendation in July 2008.

* These policies were presented to the full board for review and adopted during the October 09, 2008 meeting.

(Attachments for Items A-C, Section 7 at end of minutes)

8. Education Advisory Committee:

Tennessee Code Annotated 68-29-109, Section (k), established an education advisory committee that can be appointed by the personnel & education committee chair.

**Minutes
Personnel & Education Committee
October 08, 2008**

Chairman Wilson appointed the following individuals to work with staff concerning a revision of the Rules for Medical Laboratory Training Programs, 1200-6-2.

The members of the Education Advisory Committee include:

	CATEGORY	PROGRAM LOCATION
1-Linda Lahr	MLT	Northeast State Community College-Elizabethton
2-Peter O'Brien	MLT	Jackson State Community College-Jackson
3-Darius Wilson	MLT	Southwest Community College-Memphis
4-Marilee Exton	MT	Vanderbilt University-Nashville
5-Katherine Hopper	MT	Vanderbilt University-Nashville
6-John Neff, MD	MT	University of Tennessee-Knoxville
7-Karla Matteson, Ph.D.	Cytogenetics	UT-Knoxville-Cytogenetics Dept.
8-Leonard Bloom	Cytology	UT-Cytology Program-Memphis
9-Linda Ross, MS, CLS, MT	MT	UT Health Sciences Center-Memphis

Mr. Crowe made a recommendation for Ms. Linda L. Ross to be added to the Education Advisory Committee. A second to that motion was made by Mr. Seay.

Ms. Ross was added to the committee roster. Ms. Wilson will send her the information previously sent via email to the other committee members.

These individuals are charged with working independently reviewing the current rules and suggest improvements.

This information will be submitted to the administrative office no later than March 20, 2009 with a preliminary report to the committee in during the committee meeting in April 2009.

Administration should provide a working document to the Committee during the July 2009 meeting.

**Minutes
Personnel & Education Committee
October 8, 2008**

Other Business:

Committee members voted to renew the TNPAP contract for the 2009-2010 calendar year.

Motion: Dr. Neff.
Second: Ms. Davis.
Contract Renewal Approved.

Statement of Next Meeting

The next Committee meeting will be January 14, 2009 beginning at 1 pm CST in the Bureau of Health, Licensure, & Regulation-Iris Room, Ground Floor Heritage Place 227 French Landing - MetroCenter Nashville TN 37243.

Record of Adjournment:

With no further business to discuss, the meeting was adjourned at 3:45 pm CDT on a motion properly presented by Mr. Crowe
Second: Dr. Neff.
Meeting Adjourned.

Signature: _____

Norman Crowe
Chairman Medical Laboratory Board

Date: _____

July 1, 2008- September 30, 2008

License Number	Last Name	First Name	City	Category
07-08				
22290	Brown	Marty	Pineville, KY	Technician
21937	Rutherford	Dawn	Bristol, TN	Technician
22288	Greer	Shunette	Medon, TN	Technician
22300	McDonald	Kendra	McKenzie, TN	Technician
22236	Whitt	Linda	Rose Hill, VA	Technician
22273	Burks-Archer	Randa	Halls, TN	Technician
22244	Cosby	Rebecca	Harrogate, TN	Technician
22132	Cochran	Patricia	Cody, W"Y	Technician
22250	Rainey	Bridget	Jackson, TN	Technician
22261	Burns	Rija	Jackson, TN	Technician
22080	Strack	Brandy	Lafayette, TN	Technician
22325	Stinson	Heather	Cookeville, TN	Technician
22314	Hiatt	Rebecca	Soddy Daisy, TN	Technician
22284	Pease	Sharon	Stone Lead, VA	Technician
22316	Green	April	Greenville, MS	Technician
			Cumberland Gap, TN	
22269	Hubbard	Tonya	TN	Technologist
22303	Dapron	Pamela	Tellico Plains, TN	Technologist
21526	Chilcutt	Leslie	Jackson, TN	Technologist
22278	Hall	Ellen	Pikeville, KY	Technologist
22328	Ramer	Raymond	Clarksville, TN	Technologist
22184	Suttles	Monica	Knoxville, TN	Technologist
18306	Haghnegahdar	Amir	Nashville, TN	Technologist
22295	Triplett	Krystal	Germantown, TN	Technologist
22332	Crissman	Amy	Collegedale, TN	Technologist
22327	Cherry	Jessica	Columbia, IN	Technologist
22272	Hardy	Jonathan	Ooltewah, TN	Technologist
22346	Lea	Jamie	Castalian Springs, TN	Technologist
20534	Moreau	Dawn	Memphis, TN	Supervisor-General
19735	Melloh	Crystal	Marion, AR	Supervisor-General
20430	Edgman	Rebecca	Paris, TN	Supervisor-General
22226	Cashman	Cynthia	Nashville, TN	S.A.-Cytogenetic
07/29/08				
08/01/08				
22338	Martin	Jeffrey	Beaufort, SC	Technician
22348	Moody	Carol	Maumelle, AR	Technician
22334	Lewis	Jackie	Corinth, MS	Technician
22320	Pryor	Raymond	Cookeville, TN	Technician
22212	Underwood	Richard	Atoka, TN	Technician
22283	Wu	Nanjun	Nashville, TN	Technologist

21582	Taylor	Jacquelyn	Chattanooga, TN	Technologist
22313	Lavender	Randall	Dearborn Hts, MI	Technologist
22260	Garland	Jessica	Franklin, TN	Technologist
22345	Chonko	Nadine	Brentwood, TN	Technologist
22296	Griffith	Jennifer	Lakeland, TN	Technologist
22322	Keener	Dawn	Parrish, FL	Technologist
22279	James	Alicia	Horn Lake, MS	Technologist
22349	Pedde	Ethan	Crossville, TN	Technologist
22331	Hall	Erika	Nashville, TN	Technologist
22281	Terrell	Kimberly	Olive Branch, MS	Technologist
22353	Meng	Xianzhang	Nashville, TN	Technologist
7005	Williams	Claudia	Trenton, TN	Supervisor-General
7262	Sykes	Carolyn	TN Ridge, TN	Supervisor-General
10023	Williams	Cathy	Murfreesboro, TN	Supervisor-General
13581	Sephel	Stephanie	Nashville, TN	Supervisor-General
22312	Hunsicker	Jenny	Oxford, MS	Supervisor-General
8882	Selby	Doris	Arlington, TN	Supervisor-General
20591	Wheeler	Amber	Mt. Juliet, TN	Supervisor-General
13012	Wynn	Elizabeth	Humboldt, TN	Supervisor-General
14787	Osborne	Gertrude	Collierville, TN	Supervisor-General
10979	Ward	Perry	Brandon, MS	Supervisor-General
12395	Mathis	Scarlett	Trenton, TN	Supervisor-General
17858	Boyapati	Jayanthi	Jackson, TN	Supervisor-General
13698	Bass	Julia	Talbott, TN	Supervisor-General
22330	Mims	Nicola	Seminole, AL	Supervisor-General
21970	Clinton	James	Winchester, TN	Supervisor-General
22342	Melton	Samantha	Bartlett, TN	S.A.-Cytogenetics
22329	Caruthers	Jacque	Brentwood, TN	S.A.-Cytogenetics
22315	Phaneuf	Geneen	Arlington, TN	S.A.-Cytotechnologist
22304	Mercer	Carla	Southaven, MS	S.A.-Cytotechnologist
22305	Jones	Natasha	Memphis, TN	S.A.-Cytotechnologist
21931	Creek	Tammy	Springfield, TN	Technologist-Microbiology

08/25/08

09/01/08

22233	Stickel	Marcia	Etowah, TN	Technician
22343	Ebey	Erik	Oceanside, CA	Technician
22360	Coger	Linda	Dandridge, TN	Technician
22370	Crawley	Chandra	Southaven, MS	Technician
22318	Cutshaw	Eva	Mars Hill, NC	Technician
22350	Kay	Brandie	Rock Spring, GA	Technician
22324	Atieno	Emily	Cordova, TN	Technician
22306	Dodhiya	Nasir	Memphis, TN	Technician
22301	Yin	Ying	Memphis, TN	Technician
22340	Taylor	Jenny	Old Hickory, TN	Technologist
22341	Whalen	Carrie	Clarksville, TN	Technologist

22333	Chelf	Jamie	Oak Grove, KY	Technologist
22363	Darks	Matthew	Columbia, TN	Technologist
22308	Walters	Deborah	Corinth, MS	Technologist
22352	Spille	Jeremy	Olive Branch, MS	Technologist
22351	Betternow	Nancy	Buffalo, NY	Technologist
22323	Gilliam	William	Spring Hill, TN	Technologist
22659	Newton	Julie	Hawesville, KT	Technologist
22368	Ganit	Josephine	Nashville, TN	Technologist
22371	Hockett	Dionne	Madison, TN	Technologist
22347	Brown	Patricia	Talladega, AL	Technologist
22366	Ruffin	Rachel	Nashville, TN	Technologist
22357	Gray	Pamela	Birmingham, AL	Special Analyst-Cytogenetics
13551	Holland	Elizabeth	Cookeville, TN	Special Analyst-Cytogenetics
21098	Stephens	Shellee	Antioch, TN	Supervisor-General
18263	Perkins	Roaslie	Memphis, TN	Supervisor-General
18825	Donnell	Phyllis	Lexington, TN	Supervisor-General
20721	Smith	Stacey	Memphis, TN	Supervisor-General
9076	Boswell	Shelia	Medina, TN	Supervisor-General

09/30/08

**Attachment 2 Temporary Licenses
July 1, 2008 – September 30, 2008**

File Number	Last Name	First Name	City	Category
07/01/08				
22299	Denton	Rachel	Jonesboro, AR	Technologist
22317	Frazier	Kelly	Memphis, TN	Technologist
22281	Terrell	Kimberly	Olive Branch, MS	Technologist
22321	Furlong	Raquel	Woodlawn, TN	Technologist
22307	Denton	Vikki	Jonesboro, AR	Technologist
22332	Crissman	Amy	Collegedale, TN	Technologist
07-18-08				
08-01-08				
22335	Tesfaye	Seble	Nashville, TN	Technician
22310	Wanamaker	Jessica	McMinnville, TN	Technician
22306	Dodhiya	Nasir	Memphis, TN	Technician
22279	James	Alicia	Horn Lake, MS	Technologist
22339	Slater	Angela	Portland, TN	Technologist
08-18-08				
09-01-08				
22301	Ying	Yin	Memphis, TN	Technician
22302	Kerstiens	William	Nashville, TN	Technologist
22365	Llaguno	Chariema	Ooltewah, TN	Technologist
22369	Telwar	Spojmay	Nashville, TN	Technologist
09-30-08				

**ATTACHMENT 3 Reinstatements
July 1, 2008- September 30, 2008**

License Number	Last Name	First Name	City	Category
07-08				
21327	Byrd	Angel	Memphis, TN	Technician
20200	Crabtree	Kimberly	Allardt, TN	Technician
22336	McCrea	Sonya	Nashville, TN	Technician
8130	Chinkers	Catherine	Lebanon, TN	Technologist
8115	Conway	Deborah	Cullman, AL	Technologist
19453	Hambrick	Rita	Collierville, TN	Technologist
07-29-08				
08-01-08				
13070	Mullican	Donna	Rock Island, TN	Technician
20068	Goodale	Renee	Riceville, TN	Technician
20318	Arrowood	Jennifer	Cleveland, TN	Technician
7148	Lawhorne	Betty	Lawrenceburg, TN	Technician
14773	Malic	Rene	Lakeland, TN	Technologist
5925	Beisel	Jackie	Cartersville, GA	Technologist
08-25-08				
09-01-08				
18474	Wheeler	Lisa	Gemliel, KY	Technician
21488	Toncray	Maria	Friendsville, TN	Technician
6768	Hamilton	Rebecca	Nunnely, TN	Technician
10187	Munday	Lisa	Sharp's Chapel, TN	Technician
21422	Beard	Melissa	Tuscumbia, AL	Technician
10016	Sprinkle	Janet	Olive Branch, MS	Supervisor-General
9130	Pence	Rick	Powder Springs, GA	Supervisor-General
14701	Gore	Jesse	Joelton, TN	S.A.-Cytogenetics
09-30-08				

**Closed Files
Attachment 4
July 1, 2008- September 30, 2008**

File Number	Last Name	First Name	City	Category
July 08	No Files Closed			
Aug. 08				
22156	Cook	Lindsay	Gallatin, TN	Technician
22027	Teague	Christopher	Harrogate, TN	Technician
21809	Sills	Sarah	Gallatin, TN	Technician
22103	Allard	Brandy	Gibsonville, NC	Technician
21961	Payne	Veronica	Millington, TN	Technologist
21954	Burnett	Ashley	Crossville, TN	Technologist
22012	Davis	LaQuita	Nashville, TN	Technologist
22006	Johnson	Vache'	Gilmore, AR	Technologist
22121	Collins	Brian	Memphis, TN	Technologist
21887	Billups	Norkeshia	Tuscaloosa, AL	Technologist
21871	Gusman	David	Murfreesboro, TN	Cytogenetics
Sept. 08				
22180	Augustin	Johane	McKenzie, TN	Technologist
22058	Robbins	Chandra	Memphis, TN	Technician
09/30/08				

ATTACHMENT 5
Retired Licenses
July 1, 2008-September 30, 2008

License Number	Last Name	First Name	City	Category
July 08				
11303	Smith	Tammy	Athens, AL	Technician
14185	Johnson	Anna	Kingsport, TN	Technician
19877	Lusby	Anne	Knoxville, TN	Technician
18485	Johnston	Martha	Germantown, TN	Technologist
8517	Patton	Richard	Ooltewah, TN	Technologist
6636	Heckman	Susie	Brentwood, TN	Sup.-Microbiology
11194	Houston	Gary	Bartlett, TN	Sup.-General
072908				
August 08				
20482	McKinney	Gina	Antioch, TN	Technician
7135	Martin	Sandra	Knoxville, TN	Technologist
21953	Williams	Renee	Antioch, TN	Technologist
9936	Flory	Camellia	Conroe, TX	Technologist
3261	Comfort	Mary	Tucson, AZ	Technologist
12789	Price	Virginia	Ashville, NC	MT-Immunoematology
083008				
Sept. 08				
17829	Brooks	Kandy	Rogersville, TN	Technician
20482	McKinney	Gina	Antioch, TN	Technician
3261	Comfort	Mary	Tucson, AZ	Technologist
7135	Martin	Sandra	Knoxville, TN	Technologist
21953	Williams	Renne'	Antioch, TN	Technologist
9936	Flory	Camellia	Conroe, TX	Technologist
13591	Walraven	Sharon	Murfreesboro, TN	Technologist-Micro.
11129	West	Karon	Johnson City, TN	Sup.-General
2499	Daniels	Jeanette	Murfreesboro, TN	Sup.-General
12789	Price	Virginia	Ashville, NC	MT-Immunoematology
093008				