

**MEDICAL LABORATORY
PERSONNEL AND EDUCATION COMMITTEE
MINUTES**

Date: July 15, 2009

Time: 1:00 p.m., CDT

Location: Bureau of Health, Licensure, & Regulation
TN Dept. of Health
Heritage Place-Iris Room
227 French Landing, Ground Floor
Nashville, TN 37243

Members Present: Darius Wilson, MAT, Ed.D. Committee Chairperson
Norman Crowe, Independent Lab Management/Admin.
Trudy Papuchis, M.D.
Diane Robbins, M.T.
Christopher Seay, M.T.
Annie Washington, M.T.

Members Absent: Alison McDonald-Spakes, CT

Staff Present: Lynda S. England, MT, Director
Erin Begley, Advisory Attorney

Staff Absent: All Staff Present.

Presiding Officer: Darius Wilson

Minutes: Minutes from this meeting were presented to the
Medical Laboratory Board for approval.

Call to Order: The meeting was called to order at 1:10 pm CDT
by Ms. Wilson

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New Board Member:

Ms. Wilson introduced Ms. Diane Robbins to the audience and other board members. Ms. Robbins represented the licensure category, medical technologist, and assumed the vacant position formerly held by Ms. Yvonne Davis.

New Board Attorney: Ms. Erin Begley
Teddy Wilkins, Paralegal

Ms. Begley reviewed the Conflict of Interest Policy with Committee members.

Proceedings and Action Taken:

1. Review Correspondence; personnel issues:

A. Review Files for Eligibility:

1A-1 James A. Beimel *
Knoxville, TN 37920
Medical Technologist-Generalist

Mr. Beimel's file was held over from the April meeting because committee members requested a July appearance to answer additional questions.

A certified letter was sent to Mr. Beimel on April 25, 2009 and received on April 28, 2009.

Mr. Crowe made a motion to deny this application because of the lack of requested information. Should Mr. Beimel wish to continue with the licensure process, a new application must be made.

Second: Ms. Washington.

*See April 2009 Minutes

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1A-2 Jason A. Grimm
Sparta, TN 38583
Medical Laboratory Technician

Mr. Grimm received his Associates Degree from MedVance Institute in January 2009 and successfully challenged the ASCP exam in March of 2009.

Mr. Grimm's file was reviewed by committee members and after discussion and based on previous Committee actions this applicant was referred to the board's advocacy agency, TNPAP.

Mr. Crowe made a motion that upon receipt of an affirmative evaluation, this individual could be licensed.

Second: Mr. Seay.

1A-3 Francisco Ayhon
Memphis, TN 37134
Medical Laboratory Technologist

Mr. Ayhon was educated and clinically trained in the Philippines. His foreign evaluation indicated he possessed the equivalency of a BS in Medical Technology. His national certification was obtained through AMT in April 2009 in the category of medical technologist.

Motion to Approve License: Mr. Seay.

Second: Mr. Crowe.

1A-4 Catalina Toro
Horn Lake, MS 38637
Medical Laboratory Technologist

Ms. Toto was a foreign applicant from Colombia. She was educated and clinically trained in the Philippines and her transcript evaluation indicates the equivalency of a BS degree in medical technology. Her national certification was obtained through AMT in March 2009.

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Motion to approve license: Mr. Crowe.
Second: Mr. Seay.
License Approved.

1A-5 Jigna Patel
Murfreesboro, TN 37128
Medical Laboratory Technician

Ms. Patel was a foreign graduate from India. her transcript evaluation indicated the completion of a medical laboratory technology training program in a hospital environment that is **not** the equivalent of completion of an undergraduate study at a regionally accredited institution of higher education in the US.

The Committee denied her application during the April 2009 meeting based on an equivalency evaluation of having not obtained an associates degree.

Ms. Patel submitted an evaluation from the Education International Agency which stated she did have the equivalency of an associate degree obtained in the US. This evaluation agency was acceptable to committee members.

Motion Mr. Crowe.
Second: Mr. Seay.
License Approved.

1A-6 Cathy Lin
Lutherville, MD 21093
Special Analyst-Clinical Chemistry
Special Analyst-Hematology

Ms. Lin was a foreign graduate educated in China. Evaluation of her transcript indicated a Bachelor of Medicine awarded by Shanghai University in 1990 comparable with a US degree in medicine. .

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Ms. Lin passed the ASCP exam in Hematology on September 25, 1999 and also took and passed the ASCP exam in Clinical Chemistry on October 20, 2008. Ms. Lin is seeking licensure as a Special Analyst in the Categories of Hematology and Clinical Chemistry.

Motion: Mr. Crowe.
Second: Ms. Washington.
License Approved.

B. Reinstatement Applications:

No applications were reviewed by committee members during this meeting.

C. Reactivate-Retired Applications:

No applications were presented during this meeting.

2. Review Consultant Approval and Ratification of Personnel Applications

2A. New Licenses and Temporary Licenses (Attachment 1)

The committee reviewed the director-approved list of initial and temporary licenses from April 1, 2009 through June 30, 2009.

2B. Reinstatements (Attachment 2)

The committee reviewed the director-approved list for licensure reinstatements from April 1, 2009 through June 30, 2009.

2C. Closed Files (Attachment 3)

There were no files closed during this quarter.

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2D. Retired Files (Attachment 4)

The committee reviewed the roster of medical laboratory personnel who retired their licenses between April 1 and June 30, 2009.

Motion to approve A-D Section 4: Mr. Seay .

Second: Mr. Crowe.

Administrative Actions: Approved

3. Review Correspondence: Educational Issues:

3A-1 Barbara D. Benstein, Ph.D., SCT (ASCP)
UT Memphis Cytotechnology Program Director
Memphis, TN
Member ASCP Board of Directors

Linda Ross, MT
Director
UTCHS Medical Technologist Program
Memphis, TN

Dr. Benstein appeared before the Committee to discuss the American Society for Clinical Pathology's International (ASCP-I) exam. This exam, sponsored by ASCP, is available to individuals who attend programs with educational structures and clinical laboratory programs comparable with those in the US.

As of April 2007, South Korea and the Philippines are the first two countries approved for international certification.

A 4-year degree or the equivalent of a US bachelor's degree as compared with US MT (ASCP) applicants is required with all exams like those in the US consist of 100 questions and are scored by computer adaptive testing (CAT) with the same time limit restrictions as those exams given in the US. The exams are administered in secure Pearson VUE sites around the world. Two forms of ID are required as well as an admission letter. Photographs and fingerprints are taken at the testing site.

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The exams are administered in English and Spanish.

The main difference in these exams and those given in the US rely on the absence of US governmental policies pertaining to OSHA, CLIA, FDA, and HIPPA are not part of the exam but are replaced by with international safety questions from ISO 15189 (an internationally recognized document of medical laboratory standards. Otherwise exam questions are taken from the same pool used for the US version of the ASCP/BOR exam.

California adopted the MT ASCP-I exam.

A "bridge" examination is being developed for the ASCP-I certified individuals who are interested in immigrating to licensure states. This bridge will allow those individuals to become ASCP certified upon satisfactorily challenging the ASCP "bridge" examination. This exam will go to the ASCP Board of Governors for a vote this fall.

After review of the above information and listening to the presentation the committee members decided to wait until a licensure applicant with these credentials presented to the member.

Committee members would continue to review all foreign applicant files for initial licensure.

No action was taken on this matter.

3A-2

University of Cincinnati
John Landis, MS, MT, MT (ASCP)
Adjunct Professor

Mr. Landis submitted a letter to the administrative office requesting the minutes of the October 2008 personnel & education committee were not interpreted as given and requested those minutes changed. Those minutes stated the program at the University of Cincinnati "was totally on the internet".

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Mr. Landis stated in his letter that the University of Cincinnati program was not totally on the internet but only the didactic courses are totally on the internet (lectures, live chat sessions, case studies and monitored discussion boards).

Students take two courses (each 10 weeks in length) in a clinical hospital affiliate of the program to complete their psychomotor (skill) development as medical technologists.

These minutes reflect that requested change.

No Committee action taken.

3A-3

Attorney Begley presented the following to committee members following facts as agreed between the medical laboratory director and herself as the committee/board's advisory attorney:

Committee members discussed the qualifications of an individual performing antiphospholipid antibody assays, classified in the clinical laboratory specialty code, CPT Immunology.

The discussion centered on a medical laboratory technician-Chemistry, licensed (A.C.) a in that category by passing a State-sponsored examination.

The committee/board determination reflected on documentation presented during the July 17, 2002 meeting. A.C. helped perfect the antiphospholipid studies while working in the UT-Memphis laboratories and worked at the University College of Medicine in 2002.

Committee/Board members agreed to allow A.C. to continue to work in this clinical laboratory specialty.

The committee/board decision was reflected in the personnel & education minutes of 2002, however neither A.C. nor the medical director obtained a copy of the board minutes. Also, a letter mailed to A.C. from the administrative office indicated A.C. could continue to perform the antiphospholipid analyses.

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An ongoing survey by the West TN Regional surveyor is pending committee review of the above stated facts.

A.C. has continued to perform working under the supervision of the same medical laboratory director and performing the same assay.

The committee determined A.C. could continue to perform antiphospholipid analysis because her continued competency had been established each year since the 2002 committee/board decision and that A.C. does work within the scope of her deviation and can continue to work performing the antiphospholipid tests.

Motion: Mr. Seay.
Second: Mr. Crowe.

3B Clinical Rotation Site Approval

There were no requests for new rotation sites presented during this meeting.

4. Insufficient Funds/Administrative Revocation

No documents were presented for Committee review during this meeting.

5. OGC Update Information:

Ms. Begley reported no rulemaking hearing was scheduled for the full board on the 16th.

The complete report is included in the minutes of the full board.

6. Education Advisory Committee Update:

Tennessee Code Annotated 68-29-109, Section (k), established an education advisory committee that can be appointed by the personnel & education committee chair.

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A couple of individuals on the task force have not submitted the information to the administrative office.

Ms. Wilson, Task Force Chair, stated she will contact those individuals for a response to the rules re-write before the October meeting.

7. Other Business:

1-Revisit Criminal Background Checks

The committee revisited the policy adopted in October 2008 concerning components found in an acceptable criminal background check. (CBC).

During that October meeting, the committee/board's adopted Policy stated "...only a criminal background check based on an applicant's fingerprints will be accepted..."

Since that policy was established there has been one (1) applicant who has met all the requirements for licensure but has been unable to provide a successful fingerprint check per policy requirements. The applicant's file was reviewed during the April 2009 committee meeting and licensure was denied based on the CBC policy.

Ms. Barbara McCreary was present to discuss the fact she had been unable to provide acceptable fingerprints even after three (3) separate fingerprint checks by the TBI/FBI. These agencies had provided an affirmative CBC check based on her name and social security number.

The committee decided to license Ms. McCreary as a Special Analyst in Microbiology based on review of the minutes of the April 16, 2009 board meeting and the current results of her CBC.

Motion: Mr. Crowe.

Second: Ms. Washington.

License Approved.

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Committee members voted to have Attorney Bagley research other personnel licensing board's policies and make a report during the October meeting.

**2-Continuing Education Requirements
Expired License/Reinstatements**

**Rule 1200-06-01-.12 Continuing Education Requirements
Rule 1200-06-01-.09 (2) Reinstatement of an Expired License**

Denise Burton, Administrative Assistant for the board, presented a question for clarification to committee members.

The question concerned the continuing education requirements (CE.'s) for reinstatement of an expired license if the period of expiration had exceeded more than one CE cycle two (2) year increments, odd or even years. .

Current requirements are twenty-four (24) hours for every two (2) year cycle the license is active. If the licenses have been allowed to expire and not retired those licenses are still considered in active status.

In 2010, the second continuing education cycle will be completed : would the requirements be forty-eight (48) hours or remain at twenty-four (24) hours for the applicant by then (after 2010) had missed two (2) consecutive cycles? (CE's requirements began on January 1, 2006 for medical laboratory professionals.)

As currently stated the CE's become cumulative as the CE cycles continue.

After discussion, the committee determined the CE's required for those in the even cycle of renewal/reinstatement of the active license, the rules are clear those forty-eight (48) hours are required after January 1, 2010.

Committee members requested Attorney Begley review the rules for a presentation during the October meeting.

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3-Consideration of rules changes for category upgrade.

After discussion committee members decided there would be no changes in the current rules for upgrade requirement from medical technician status to that of medical laboratory technologist.

No action was taken.

4-Reporting Examination Results to the Administrative Office

Ms. Denise Burton: ASCP Verifications of Licensure Results

Rule: 1200-06-01-.05 (1) (e) partially states that “It is the applicant’s responsibility to request that proof of current national certification/qualification be submitted directly to the Board’s administrative office from a certifying body that is acceptable to the Board.

ASCP is has previously supplied the examination results for licensure examination results through a 3rd party designee. Waiting for those scores to reach the administrative office would take several weeks, delaying the licensure process.

ASCP has developed a different mechanism that if the applicant wishes, their examination results could be sent to the administrative office by e-mail speeding up the information pipeline. However, with this electronic process the actual scores are not sent only the information that the examination has been successfully challenged.

The question before the committee related to the acceptance of the examination results without the score being included as part of the information documentation as in past exam results.

Should the administrative office need the actual results of the licensee’s scores, they would be available from ASCP upon request.

After discussion the committee decided the “results” would encompass the pass notification for ASCP.

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A motion to accept notification of ASCP exam scores via e-mail was made by Dr. Papuchis
Second: Mr. Seay.

Statement of Next Meeting

The next Committee meeting will be October 14, 2009 and will begin at 1 pm CDT in the Iris Room, Ground Floor Heritage Place 227 French Landing - MetroCenter Nashville TN 37243.

Record of Adjournment:

With no further business to discuss, the meeting was adjourned at 3:30pm CDT on a motion properly presented by Mr. Crowe.
Second: Mr. Seay.

**ATTACHMENT 1 Initial Licenses
April 1, 2009-June 30, 2009**

License Number	Last Name	First Name	City	Category
04-09				
22482	Feltz	Elizabeth	Mt. Juliet, TN	Technologist
22154	Patel	Perna	Ft. Oglethorpe, GA	Technologist
22466	Rife	Carol	Germantown, TN	Technologist
9203	Shakoor	Abdul	Memphis, TN	Supervisor-General
18786	Murray	Kimberly	Knoxville, TN	Supervisor-General
14312	Durham	Ann	Signal Mountain, TN	Supervisor-General
7034	Winchester	Karen	Germantown, TN	Supervisor-General
04-30-09				
05-01-09				
22498	Kelley	Julie	Blytheville, AR	Technician
22424	Moyers	Jerry	Church Hill, TN	Technician
22418	Howell	John	Johnson City, TN	Technician
22441	Hayden	Amy	Nashville, TN	Technician
22487	Salers	Leslie	Brandon, MS	Technician
22464	Dixon	Timothy	Rock Hill, SC	Technician
22473	DeBold	Robin	Bristol, TN	Technician
22103	Allard	Brandy	Rockford, TN	Technician
22497	Gilliam	Brook	Parsons, TN	Technician
22457	Bouldon	Tracy	Rickman, TN	Technician
22469	Vinson	Cynthia	Rock Island, TN	Technician
22395	Jeffries	Georgina	Crossville, TN	Technician
22468	Hargis	Amy	Jamestown, TN	Technician
22510	Getz	Holly	Clarksville, TN	Technologist
22490	Divers	David	Clifton Forge, VA	Technologist
22442	Boyce-Waller	Gwendolin	LaGrange, GA	Technologist
22478	Pena	Cindy	Clarksville, TN	Technologist
22501	Denton	Phillip	Scottsdale, AZ	Technologist
22490	Divers	David	Clifton Forge, VA	Technologist
20370	Harbehband	Hossein	Brentwood, TN	Supervisor-General
20226	Nguyen	Lanthanh	Cordova, TN	Supervisor-General
21329	Deardorff	Justin	Nashville, TN	Supervisor-General
21290	Holman	Anita	Bellevue, TN	Supervisor-General
20940	Brown	Kristie	Knoxville, TN	Supervisor-General
18807	Talley	Nancy	Memphis, TN	Supervisor-General
21913	Bywater	Valerie	Atoka, TN	Supervisor-General
18718	Montgomery	Julie	Knoxville, TN	Supervisor-General
13466	Newbern	Barbara	Jackson, TN	Supervisor-General
21177	Jackson	Denise	Nashville, TN	Supervisor-General

22503	Lexow	Susan	Memphis, TN	S.A.-Cytotechnology
22479	Dyer	Melissa	Knoxville, TN	S.A.-Cytogenetics
22391	Huang	Hui	Nashville, TN	Sup.-Cytogenetics
05-31-09				
06-01-09				
22157	Huff	Jacqueline	Union City, TN	Technician
22499	Collins	Allison	Humboldt, TN	Technician
22514	Kelly	Tonya	Saltillo, TN	Technician
22530	Carper	Myranda	Corinth, MS	Technician
22447	Clark	Mitzi	Rock Island, TN	Technician
22518	Mueller	Linda	Greenville, TN	Technician
22528	McCaslin	Teri	Dyer, TN	Technician
22163	Davis	Sandra	R. Boiling Spr, TN	Technician
22507	Bell	Melinda	Holladay, TN	Technician
22488	Downing	Toni	Baxter, TN	Technician
22537	Wentworth	Carol	Morristown, TN	Technician
22531	Duke	Diana	Jackson, TN	Technician
19170	Wood	Pamela	Decaturville, TN	Technologist
22429	Dickinson	Pamela	Etowah, TN	Technologist
22508	Clark	Allison	Saltillo, TN	Technologist
21265	Egbert	Amy	Jackson, TN	Technologist
22502	Smith	Christopher	Millington, TN	Technologist
22459	Mikasobe	Anthony	Nashville, TN	Technologist
14765	Hinson	Matthew	Cumb. Furnace, TN	Supervisor-General
22481	Sullivan	Anna	Chapel Hill, TN	Supervisor-General
21019	Fleming	Paul	Hendersonville, TN	Supervisor-General
20325	Tears	Alicia	Lewisburg, TN	Supervisor-General
10630	Heppner	Karen	Gainesboro, TN	Supervisor-General
22408	Baswell	Timothy	Cullman, AL	Supervisor-General
12917	Overbay	Amy	Nashville, TN	Supervisor-General
14752	Doherty	Robert	Nashville, TN	Supervisor-General
3817	Dickey	Pamela	Germantown, TN	Sup.-Immunohematology

06-30-09

**Attachment 2 Temporary Licenses
April 1, 2009 – June 30, 2009**

File Number	Last Name	First Name	City	Category
04-09				
22491	Rookwood	Melanie	Nashville, TN	SA-Cytogenetics
05-09				
22488	Downing	Toni	Baxter, TN	Technician
22513	Frey	Molly	Pleasant View, TN	Technologist
06-09				
22539	Yifru	Azeb	Hermitage, TN	Technician
22540	Assfaw	Sime	Nashville, TN	Technician
22517	Huff	Jacqueline	Union City, TN	Technologist
22492	Wilson	April	Memphis, TN	Technologist
22511	Garus	Megan	Gallatin, TN	Technologist
22535	Carter	Ellisa	Clarksville, TN	Technologist
22557	Johnson	Jeremiah	White Bluff, TN	Technologist
		06-30-09		

**ATTACHMENT 3 Reinstatements
April 1, 2009- June 30, 2009**

License Number	Last Name	First Name	City	Category
04-01-09				
21341	Tseng	Kathy	Brentwood, TN	Technologist
9931	Weidner	Linda	Chattanooga, TN	Supervisor-General
6034	Rognstad	Lorraine	Hermitage, TN	Supervisor-General
13425	Dewane	Melanie	Memphis, TN	Supervisor-General
04-30-09				
05-01-09				
21861	Musgrove	Delores	Pine Knot, KY	Technician
20283	Barnes	JoAnn	Rock Island, TN	Technician
18781	Hubbard	Cathy	Erwin, TN	Technician
13048	Guess	Cathy	Manchester, TN	Technician
20496	German	Holly	Maynardville, TN	Technician
14752	Doherty	Robert	Nashville, TN	Technologist
13302	Westerfield	Gloria	Cleveland, TN	Technologist
8326	Jackson	Betty	Columbia Falls, MT	Technologist
18952	McAlister	Ann	Nolensville, TN	Supervisor-Chemistry
20801	Schmid	Denise	Abingdon, VA	S.A.-Cytotechnologist
05-30-09				
06-01-09				
15110	Hamlin	Melissa	Georgetown, KY	Technician
18777	Maddux	Sandra	Clifton, VA	Technician
14281	Tate	Libby	Memphis, TN	Technician
21787	Reedy	Monique	Murfreesboro, TN	Technologist
17997	Roberts	Dorothy	Oldfort, TN	Technologist
11684	Cox	Pearl	Orange City, IA	Technologist
11246	Biagini	Amu	Franklin, TN	Supervisor-General
21876	Stowe	Christine	Cunningham, TN	S.A.-Cytogenetics
18612	Entrekin	Ruth	Memphis, TN	S.A.-Cytogenetics
06-30-09				

**Attachment 4 Closed Files
April 1, 2009 – June 30, 2009**

File Number	Last Name	First Name	City	Category
NO	FILES	CLOSED	THIS	QUARTER

**ATTACHMENT 5
Retired Licenses
April 1, 2009-June 30, 2009**

License Number	Last Name	First Name	City	Category
04 09	No Retirements This Month			
05 09				
21945	Kleineick	Katie	Kingsport, TN	Technician
21576	Gilbert	Debra	Collierville, TN	Technologist
			Colorado	
22177	Lawson	Patricia	Springs, CO	Technologist
5836	Burcham	Nancy	Almo, KY	Technologist
			Stuarts Draft,	
			VA	Technologist
20467	Parlier	Sonya		
1344	Walton	Charlotte	Knoxville, TN	Supervisor-General
15021	Millstein	Charles	Bartlett, TN	Supervisor-General
2698	Love	Phyllis	Collierville, TN	Supervisor-General
4453	Morris	Kathleen	Culleoka, TN	Supervisor-General
			Valley Grande,	
			AL	Supervisor-General
1082	Ingram	Patricia		
05 30 09				
06 09				
20286	Neely	Rebecca	Hudson, MI	Technician
21716	Blankenship	Deborah	Crossville, TN	Technician
			McMinnville,	
			TN	Technician
15101	Moore	Judy		
20460	Davis	Teresa	Smartt, TN	Technician
20710	Mitchell	Tamara	Arlington, TN	Technician
352	Dodge	Barbara	Oakland, TN	Technician-Hematology
19539	Taylor	Debra	Mt. Juliet, TN	Technologist
11176	Edmondson	Edie	Mt. Juliet, TN	Technologist
			Chattanooga,	
			TN	Supervisor-General
4962	Boonparn	Avelina		
06 30 09				