

MEDICAL LABORATORY BOARD
PERSONNEL AND EDUCATION COMMITTEE
MINUTES

Date: July 09, 2008

Time: 1:00 pm CDT

Location: Bureau of Health, Licensure, & Regulation
TN Dept. of Health
Heritage Place-Iris Room
227 French Landing, Ground Floor
Nashville, TN 37243

Members Present: Darius Wilson, MAT, Ed.D. Committee Chairperson
Norman Crowe, Independent Lab Management/Admin.
Yvonne Davis, MT
Alison McDonald-Spakes, CT
John C. Neff, M.D.
Trudy Papuchis, M.D.

Members Absent: Christopher Seay, M.T.
Annie Washington, M.T.

Staff Present: Lynda S. England, MT, Director
Ernest Sykes, Jr., Advisory Attorney

Staff Absent: All Staff Present.

Presiding Officer: Darius Wilson, MAT, Ed.D.

Minutes: Minutes from this meeting are presented to the entire
Medical Laboratory Board for approval.

Call to Order: The meeting was called to order at 1:04 pm CDT
by Ms. Wilson.

Mr. Sykes reviewed the Conflict of Interest Policy with
committee members.

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Proceedings and Action Taken:

- A. Review Correspondence submitted to the administrative office concerning personnel and/or educational issues:

1-a Steven Bowman
Medical Laboratory Technician

The committee reviewed this application for licensure.

Mr. Harkreeder spoke to the committee as a advocate for the licensure of Mr. Bowman, stating this applicant was assessed by TNPAP* and was in compliance with this program, and has met their monitoring requirements.

Motion for Approval: Dr. Neff.

Second: Mr. Crowe.

Approved.

*Advocacy Agent

1-b Mekonnen Edeti
Medical Laboratory Technician

Mr. Edeti was a foreign applicant seeking licensure having obtained his degree and clinical training in Ethiopia.

Degree evaluation from World Education Services, Inc. equated his educational experience equivalent to an Associates Degree.

Mr. Edeti was certified as a medical laboratory technician by the American Medical Technologists Registry.

Motion for Approval: Ms. Davis.

Second: Ms. McDonald-Spakes

License Approved.

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1-c Amir Haghnegahdar
Medical Technologist

Mr. Haghengahdar was an applicant whose education was obtained in Sweden.

Mr. Haghnegahdar made application for licensure in 1994, in the category of medical technologist. This applicant did not meet the requirements for licensure as a medical technologist at that time. He requested and received a refund of his application fee in May 1994.

Mr. Haghnegahdar applied for licensure in April 2008 as a medical laboratory technologist.

An evaluation from George J. Petrello, Ph.D., M.B.A., B.C.F.E. Board Certified Forensic Examiner, Cranford, NJ evaluated Mr. Haghnegahdar's credentials as those of a Bachelor of Science Degree in Microbiology. This evaluation was not submitted to the administrative office a board-recognized accreditation agency. Rule 1200-6-1-.22

Mr. Haghnegahdar had national certification from NCA as a Medical Laboratory Technologist-Clinical Laboratory Scientist.

The Committee denied this application because the applicant did not present an acceptable agency credential evaluation.

Mr. Haghnegahdar was not present for this discussion.

Motion for denial of licensure: Mr. Crowe
Second: Dr. Neff.
Application denied.

Note: On July 10, 2008 the Personnel & Education Committee reconvened at 9:04 am CDT to review this file a second time with Mr. Haghnegahdar present to participate in the discussion.

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Committee Chair, Darius Wilson, opened the discussion by describing the events of the previous afternoon meeting.

Mr. Haghnegahdar was instructed to have his education credentials evaluated by an appropriate agency per Rules for Medical Laboratory Personnel 1200-6-1-.22.

The evaluation must state the equivalency to meet educational requirements of those to obtain a Bachelor of Science degree in the United States. The evaluation document must arrive in the Board's administrative office no later than the close of business, August 10, 2008.

If there is no doubt that the document is from an approved accrediting agency and is comparable to a B.S. degree, the administrative office can proceed to license this applicant.

Should no document be provided to the administrative office by August 10, 2008 per the Committee's request the file would be administratively closed at the end of the business day.

The applicant must then submit a new application form, provide the appropriate application fee and comply with the current rules and regulations

Should the director have any questions, the file must be presented to the Committee during the quarterly meeting in October.

Motion to table application: Mr. Crowe.
Second: Ms. McDonald-Spakes.

The application was tabled pending additional information requested by the Committee.

Board members that were not part of the Committee, were excused from this discussion and vote.

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1-d-Khyati Patel
Medical Laboratory Technician

Ms. Patel obtained her education in India with an evaluation by the Educational Credential Evaluators determining equivalency of three years of undergraduate work representing a total of 101.75 semester hours of credit.

Ms. Patel was certified as a by the American Medical Technologists Agency.

Motion for approval: Mr. Crowe.
Second: Dr. Neff.
The application was approved.

2. Vanderbilt University
School of Medical Technology
Nashville, Tennessee
Katherine Hopper, M.S.
Program Director

The committee approved this request for an increase in student enrollment in this state certified program for medical technology.

Their annual renewal enrollment has reflected a student population of eight (8) students for a number of years.

Ms. Hooper requested committee approval increase for ten (10) students immediately and fourteen (14) students thereafter in anticipation of future enrollment increases.
Rule 1200-6-2-.01(4) (I)

Motion To Approve Increase: Dr. Neff.
Second: Mr. Crowe.
Request: Approved.

B. Clinical Rotation Site Approval

No requests were presented to the committee.

C. Program Director Qualifications:

Volunteer State Community College
Gallatin, TN
Medical Laboratory Technician Training Program

Lisa Lee Biggs, Candidate for Approval
(Program Director)
Elvis Brandon, Dean of Allied Health

Committee members requested Ms. Biggs obtain information from her previous employers relating to her experience with teaching responsibilities associated with clinical laboratory trainees. Rule 1200-6-2-.02(2) (a) 1(v).

Ms. Lee-Biggs presented documentation for committee review including education methodologies presented to the National Association for the Accreditation of Clinical Laboratory Science (NAACLS). Ms. Biggs presented these documents for this agency's review to become program director for this community college training program for medical laboratory technicians.

Committee members requested Ms. Biggs submit documents from NAACLS stating she has met their qualifications for program director. The NAACLS committee met the same day as the committee and will notify Ms. Biggs of their decision on her qualifications to be program director. The committee requested their documentation of approval be submitted to the administrative office as part of the training program file.

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The Committee accepted the education methodologies Ms. Biggs submitted to the national accreditation agency (NAACLS), and approved Ms. Lee-Biggs to become the program director for the Volunteer State Community College Medical Technician Program.

Motion to Approve: Dr. Neff.
Second: Mr. Crowe.
Request Approved.

Note: The Personnel & Education Committee reconvened at 9:25 am CDT on July 10, 2008 to review this file.

Ms. Lee-Biggs did not attend the Personnel & Education meeting on the 9th of July.

Note: At the end of this discussion on a motion by Mr. Crowe and a second by Dr. Neff, the meeting adjourned at 9:43 am CDT.

4. Review and Ratification of Personnel Applications

A. New Licenses and Temporary Licenses (Attachment 1)

The Committee reviewed the director-approved list of new and temporary licenses from April 1, 2008 through June 30, 2008.

B. Reinstatements (Attachment 2)

The Committee reviewed the director-approved list for licensure reinstatements from April 1, 2008 through June 30, 2008.

C. Closed Files (Attachment 3)

No files were closed April 1, 2008 through June 30, 2008.

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Mr. Crowe made a motion to approve items
A-C, in Section 4.
Second: Dr. Neff.
Administrative File Actions Approved

5. Insufficient Funds/Administrative Revocation

Mary Louise Trice
Antioch, TN 37013-1515
License # 19397
Expiration Date: November 20, 2008
Cytotechnologist-Supervisor

Ms. Trice paid her biennial renewal fee on December 06, 2008.
The Board's administrative office was notified on
April 17, 2008 the personal check representing these
renewal fees was returned by her financial institution
unpaid due to insufficient funds.

Ms. Trice was notified by certified mail of these
circumstances February 21, 2008 and failed to rectify
this situation.

On July 03, 2008, the entire payment was made to complete
her licensure renewal process.

All fees paid: No committee action required.

6. Rulemaking Update

There was no report given by Mr. Sykes.

There will be a rulemaking hearing during
the board's quarterly meeting in October.

7. Other Business/Clarification for Staff:

Ms. Alison Cleaves, Deputy General Counsel for the Department of
Health, made a presentation to members concerning the establishment of

two (2) board policies.

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These policies referred to those individuals who find themselves holding an expired license and also those individuals that find themselves without their required continuing education requirements when audited by the Department.

Please refer to the Full Board Minutes (July 10, 2008) for Ms. Cleaves presentation.

1. Continuing Education Audit Process:*

Committee members agreed to develop a policy for those individuals found to be in non-compliance with Rule 1200-6-1-.12 concerning continuing education and

2. Lapsed Licenses *

Committee members agreed to the development of a policy for those individuals working on a lapsed license.

*Mr. Sykes will develop the policy for these two (2) items to be adopted during the October 09, 2008 board meeting.

8. Committee Vote/Board Ratification:

Tennessee Code Annotated 68-29-109, Section (k), established an education advisory committee, that can be appointed by the personnel & education committee chair.

This committee shall be appointed on a yearly basis with members representing major areas of laboratory scientific disciplines and educational levels. The committee shall serve without compensation.

Chairman Wilson appointed the following individuals to work with staff concerning a revision of the Rules for Medical Laboratory Training Programs, 1200-6-2.

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The tentative members of the Education Advisory Committee include:

	CATEGORY	PROGRAM LOCATION
1-Linda Lahr, MT	MLT	Northeast State Community College-Elizabethton
2-Peter OBrien, MT	MLT	Jackson State Community College-Jackson
3-Darus Wilson, MAT, Ed D	MLT	Southwestern State Community College-Memphis
4-Maralie Exton, MT	MT	Vanderbilt University-Nashville
5-Katherine Hopper	MT	Vanderbilt University-Nashville
6-John Neff, M.D.	MT	UT-Knoxville-Pathology Dept.
7-Karla Matteson, Ph.D.	Cytogenetics	UT-Knoxville-Cytogenetics Dept.
8-Leonard Bloom MPH CT(ASCP)	Cytology	UT-Memphis-Cytology Dept.

These individuals will work independently reviewing the current rules and suggest improvements that will bring these rules current.

This information will be submitted to the administrative office and advisory counsel for review and then will be presented to the Committee for further adaptation.

Statement of Next Meeting

The next Committee meeting will be October 08, 2008 beginning at 1 pm CDT in the Bureau of Health, Licensure, & Regulation-Iris Room, Ground Floor Heritage Place 227 French Landing - MetroCenter Nashville TN 37243.

Record of Adjournment:

With no further business to discuss, the meeting was adjourned at 2:30 pm CDT on a motion properly presented by Ms. Davis.
Second: Ms. McDonald-Spakes
Meeting Adjourned.

Minutes were approved by the Board on October 09, 2008.

ATTACHMENT 1
Initial Licenses
April 1, 2008- June 30, 2008

License Number	Last Name	First Name	City	Category
04/01/08				
22173	Earp	Ashley	Gray, TN	Technician
22224	Shopinski	Schnonee	Monterey, TN	Technician
22225	Metcalf	Amanda	Rockwood, TN	Technician
22275	Wilson	Ashley	Red Boiling Springs, TN	Technician
21815	Blakemore	Latrinia	Orlinda, TN	Technician
22234	Childs	Jennifer	Madison, TN	Technician
22227	Prestley	Deana	Hayden, AL	Technician
22243	Morgan	Elizabeth	Southaven, MS	Technician
22245	Cottman	Connie	Memphis, TN	Supervisor-General
20734	Bradley	Andrea	Antioch, TN	Supervisor-General
19098	Roberts	David	Columbia, TN	Special Analyst-Sup. Cytology
22241	Barnhart	Charridy	Maryville, TN	Special Analyst-Histocompatibility & Immunogenetics
05/01/08				
22133	Campbell	Selena	Lafayette, GA	Technician
22258	Cote	James	Greeneville, TN	Technician
22246	Massey	Russell	Gordonsville, TN	Technician
22262	Dipietro	Gwendolyn	Naples, FL	Technician
22214	Matheney	Airrah	Morrison, TN	Technician
22287	Davis	Randy	Lafayette, TN	Technician
21996	Hafley	Jenny	Bunkie, LA	Technologist-General
22257	McGaugh	Jason	Ider, AL	Technologist-General
14981	Bridges	Lisa	Memphis, TN	Technologist-General
12460	Colson	Jennifer	Thompson's Station, TN	Supervisor-General
22274	Sigmund	Kelly	Indianapolis, IN	Special Analyst-Cytotechnology
06/01/08				
22239	Heck	Jessica	Middlesboro, KY	Technician
22069	Emamali	Timothy	Smyrna, TN	Technician
22177	Landers	Jerry	Kingsport, TN	Technician
22285	Hixon	Lauren	Huntingdon, TN	Technician
22223	Sweeton	Demita	Morrison, TN	Technician
22286	Chizmar	Ada	Elizabethton, TN	Technician
22237	Lee	Justin	Jackson, TN	Technician
22235	Anderson	Charles	Pinson, TN	Technician
22247	Malone	Megan	Michie, TN	Technician
22249	Halbrook	Olivia	Dyer, TN	Technician
22252	Benefield	Kaylie	Ethridge, TN	Technician
22256	Litle	Chris	Linden, TN	Technician

22294	Smith	Jessica	Maryville, TN	Technician
22297	Rose	Errol	Hollow Rock, TN	Technician
22205	Thomas	Anne	Byhalia, MS	Technician
20442	Alexander	Michelle	Milan, TN	Technologist-General
22228	Patel	Hema	Palestine, AR	Technologist-General
22255	Hurt	Lisa	Jefferson City, MO	Technologist-General
22264	Skidmore	Robert	Tazewell, TN	Technologist-General
22242	Lofton	Tareon	Gallatin, TN	Technologist-General
22254	Kendle	Debi	Nashville, TN	Technologist-General
22159	Shelyakova	Oxana	Knoxville, TN	Technologist-General
22231	Hensley	Larry	Morristown, TN	Technologist-General
22265	Diallo	Soulemane	Harrogate, TN	Technologist-General
22238	Rogers	Genie	Manchester, TN	Technologist-General
22270	Taylor	Sasha	Speedwell, TN	Technologist-General
22263	Hopson	Ashley	Maynardville, TN	Technologist-General
22267	Redmond	Jessie	New Tazewell, TN	Technologist-General
22266	Tapp	April	Rogersville, TN	Technologist-General
22319	Fuchs	Beverly	Hattiesburg, MS	S.A.-Cytotechnology
18359	Noe	Robert	Friendsville, TN	Supervisor-General
20643	Robinson	Carla	Cordova, TN	Supervisor-General
5145	Sharp	Susan	Memphis, TN	Supervisor-General
7534	Harmon	Sandra	Germantown, TN	Supervisor-General
21987	Mathew	Elizabeth	Cordova, TN	Supervisor-General
8035	Allen	Dorothy	Franklin, TN	Supervisor-General
12459	Harris	Ann	Dayton, TN	Supervisor-General
17993	Mitchell	Kenneth	Knoxville, TN	Supervisor-General
19825	George	Shadya	Clinton, TN	Supervisor-General

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**ATTACHMENT 2
TEMPORARY LICENSES
April 1, 2008-June 30, 2008**

File Number	Last Name	First Name	City	Category
04/01/08 22223	Sweeton	Demetia	Morrison, TN	Technician
05/01/08 22250	Rainey	Bridget	Jackson, TN	Technician
06/01/08 22215	Romine	Sabrina	Sparta, TN	Technician
22277	Edwards	Jaclyn	Bethel Springs, TN	Technician
22260	Garland	Jessica	Franklin, TN	Technologist
22283	Wu	Nanjun	Nashville, TN	Technologist
06/30/08				

**ATTACHMENT 3
Reinstatements
April 1, 2008-June 30, 2008**

License Number	Last Name	First Name	City	Category
04/01/08				
20079	Rylander	Tracey	Rossville, GA	Technician
3521	Beaty	Rita	Memphis, TN	Technician-Micro.
13592	Sellers	Shawn	Kennett, MO	Technologist-General
5194	Tucker-Smith	Sandra	Germantown, TN	Technologist-General
6696	Malone	Robert	Nashville, TN	Technologist-General
10481	Robertson	Renee	Adams, TN	Technologist-General
14942	Sandelovich	S. McKay	Gallatin, TN	Supervisor-General
05/01/08				
19991	Rhoton	Charles	Bristol, VA	Technologist-General
20129	Jenkins	Sandra	Copperhill, TN	Technologist-General
7975	Garmon	Kathleen	Horn Lake, MS	Technologist-General
4748	Keown	Bruce	Chattanooga, TN	Technologist-General
18186	Regenold	Linda	Knoxville, TN	Technologist-General
10979	Ward	Perry	Brandon, MS	Technologist-General
06/01/08				
14221	Rousey	Nancy	Hubbard, TX	Technician
14523	Greene	Michael	Erwin, TN	Technician
9212	Woods	Carolyn	Olive Branch, MS	Technician
11555	Hill	Julius	Murfreesboro, TN	Technologist-General
20639	Regan	Alan	Jonesboro, AR	Technologist-General
10000	Rohweder	George	Oneida, IL	Supervisor-General
06/30/08				

**Closed Files
Attachment 4
April 1, 2008-June 30, 2008**

File Number	Last Name	First Name	City	Category
April 08	No Files Closed			
May 08	No Files Closed			
June 08	No Files Closed			
06/30/08				

**ATTACHMENT 5
Retired Licenses
April 1, 2008-June 30, 2008**

License Number	Last Name	First Name	City	Category
April 08				
4094	Flannagin	Sharon	Lafayette, TN	Technician
21382	Hulse	Siegfried	Elkton, KY	Technologist-General
14318	Graf	Deborah	Knoxville, TN	Technologist-General
1299	Villines	Bob	Springfield, TN	Technologist-General
4199	Salage	Ronald	Powell, TN	Technologist-General
7229	Lee	Joyce	Knoxville, TN	Supervisor-General
3972	Wood	Wallace	Bartlett, TN	Supervisor-General
6642	Tinsley	Harvey	Carthage, TN	Supervisor-Micro.
May 08				
11577	Turney	Michelle	Memphis, TN	Technologist-General
5758	Bratton	Clinton	Memphis, TN	Supervisor-General
6697	Woods	Janice	Cleveland, TN	Supervisor-General
June 08				
2385	Williams	Donald	Murfreesboro, TN	Technician
3689	Campbell	Mary	Limestone, TN	Technician
20895	Pendergrass	Doyline	Georgetown, TN	Technician
21261	Hite	Jamie	Hilham, TN	Technician
13011	Walker	Lesia	Nashville, TN	Technologist-General
4221	Ward	Shirley	Memphis, TN	Supervisor-General
2488	Lawrence	Mary	Cordova, TN	Supervisor-General
4789	Shahbazi	Carolyn	Johnson City, TN	Supervisor-General
19655	McKay-Healy	Jennifer	Cordova, TN	S.A.-Cytotechnologist
063008				